

# NONRESIDENTS WORKING IN ALASKA

| 2024

Published Feb. 2026

**Alaska Department of Labor  
and Workforce Development**

RESEARCH AND ANALYSIS SECTION

2024

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## RESEARCH AND ANALYSIS

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### ON THE COVER:

Satellite image of Alaska on a clear day, photo courtesy of Jeff Schmaltz, LANCE MODIS Rapid Response Team at NASA Goddard Space Flight Center

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# INTRODUCTION

This report, produced as required by AS 36.10.130, details nonresident employment in the state. It also helps the state meet its constitutional obligation to use, develop, and conserve its natural resources "for the maximum benefit of its people."

This report has two main findings:

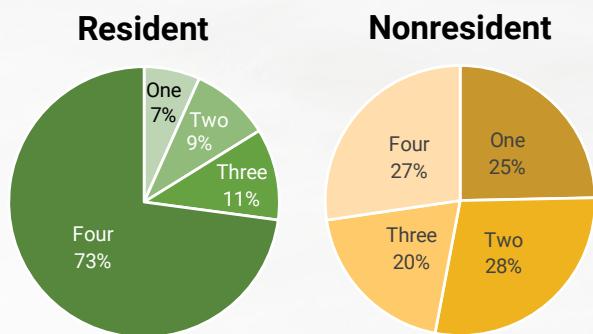
- A large percentage of Alaska's nonresident workforce is employed in the state's most seasonal industries, including seafood processing (manufacturing) and many visitor-related industries within the leisure and hospitality and transportation and warehousing sectors.
- High-paying, year-round jobs with high percentages of nonresidents are concentrated in Alaska's natural resource extraction industries, such as oil and gas and mining, where remote work sites and unusual schedules are major factors.

## How this report defines Alaska residency

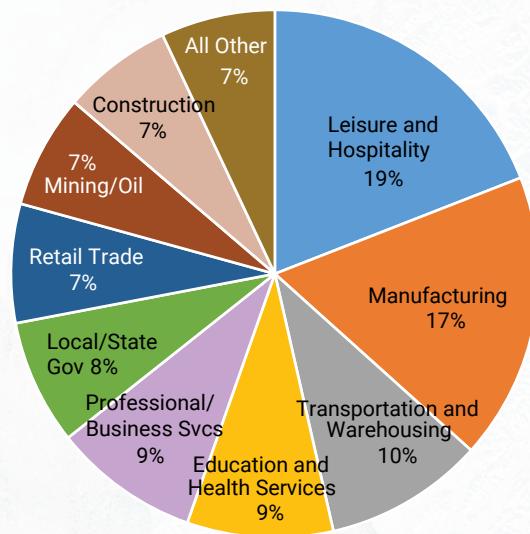
People are considered residents for this report if they applied for a Permanent Fund Dividend in either of the two most recent years: 2024 or 2025. Because a person must live in the state for a full calendar year to become eligible for a PFD, those who move to Alaska and consider it their new principal residence are initially identified as nonresidents.

To determine residency, the Department of Labor and Workforce Development matches data from quarterly reports Alaska employers are required to file under state unemployment insurance laws (which contain wages, industry, occupation, and place of work) with Alaska Permanent Fund Dividend applications.

## Workers by quarters worked



## Where nonresidents worked



Federal employees, active-duty military, and the self-employed are not covered by state unemployment insurance laws, so their information is not available for this report.

Although workers can change jobs or work multiple jobs within a year, each worker and their total wages earned during the year are assigned to the industry, occupation, and place of work where they earned the most with a single employer in a quarter.

Total quarterly wages are the most detailed earnings measure available from Alaska wage records. How much they reflect hourly pay, overtime, or bonuses is unknown.

## Data limitations

A limitation of using PFD applications to determine residency is the lag in identifying a new arrival as a resident because of the requirement that a person live in Alaska for a full calendar year to be eligible.

Consequently, workers who moved to Alaska in 2024 but did not live here the full year are nonresidents for this report and will not be identifiable as residents until they apply for a PFD.

Additionally, workers who move to Alaska and may be considered residents by other measures but don't stay long enough to become eligible for a PFD are also categorized as nonresidents in this report.

Although we can't yet distinguish which people identified as 2024 nonresidents in this report were new residents, an analysis of 2023 worker information showed that 10 percent of that year's nonresidents were identified as residents for 2024 after applying for a 2025 dividend. Additionally, about half continued to work in Alaska as nonresidents in 2024, and the remainder didn't reappear in Alaska wage records.

The likelihood that someone new to Alaska will stay and apply for a PFD varies significantly by industry. For example, nonresidents who worked in seafood processing, oil and gas, and mining in 2023 were much less likely to become residents than those in retail, health care, and state and local government.

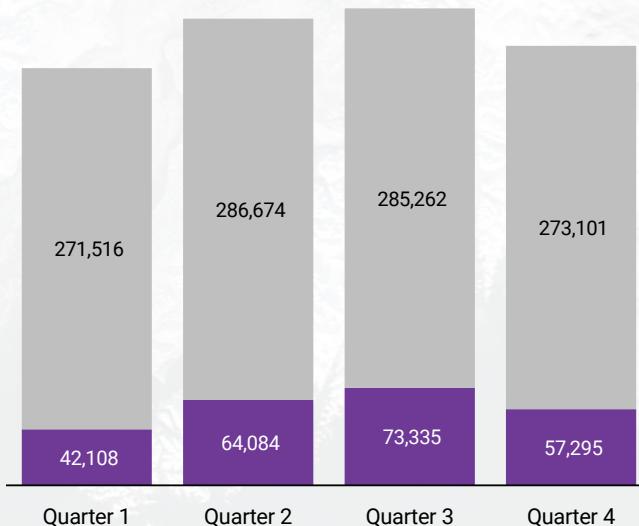
## Other measures of residency

Despite these limitations, PFD data provide the most comprehensive, reliable, and consistent way to measure worker residency because of the monetary incentive the PFD provides and the strict penalties imposed for providing false information.

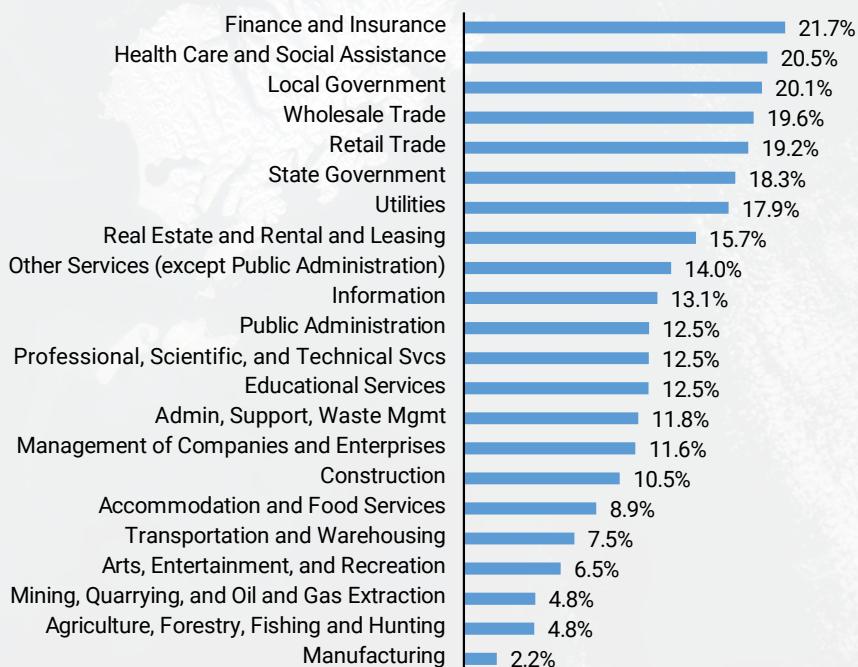
Alternatives such as voter registration, motor vehicle registration, driver's licenses, or fishing and hunting licenses have historically captured smaller fractions of the Alaska workforce or had other definitional weaknesses.

## Workers by quarter and residency

■ Nonresident Workers ■ Resident Workers



## 2023 nonresidents workers identified as residents in 2024, by industry



# OVERALL RESIDENCY

Nonresidents have represented a significant portion of Alaska's workforce since we began collecting these statistics. While the overall nonresident percentage has been remarkably stable for most of the past few decades, worker residency has historically varied widely by industry, occupation, and area.

In 2024, 413,867 people worked in Alaska at some point during the year, and 22.9 percent were nonresidents. Nonresidents earned \$3.8 billion, or about 17.3 percent of total wages.

Nonresidents have historically accounted for a larger share of workers than wages in this report, in part because nonresidents average fewer quarters worked during the year.

Alaska added about 2,100 workers in 2024 — an increase of 0.5 percent — as nonresidents increased to a new high and residents fell slightly. The 22.9 percent of workers who were not residents was the highest share since we started tracking in the early 1990s.

After rising for the fourth consecutive year since the pandemic downturn in 2020, the number of people who worked in Alaska reached the highest level since 2017. However, the worker count remained lower than 2011-2016 and was about 9,000 shy of 2015, when it approached 423,000.

Construction added the most workers in 2024, followed by mining, quarrying, and oil and gas extraction and health care and social assistance.

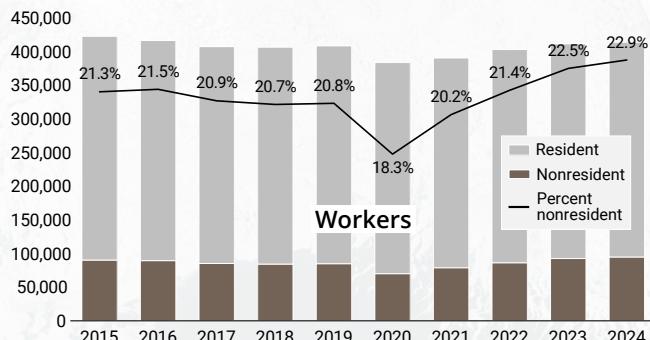
Nonresidents played major roles in the increase in construction and oil/mining workers, accounting for about two-thirds and three-quarters of the increases, respectively. They played a more minor role in the increase in health care and social assistance, but the nonresident percentage of those workers also reached a new high.

On the other end of the spectrum, manufacturing (which is primarily seafood processing) shed the most workers in 2024, followed by retail. Nonresidents were nearly all of the manufacturing decrease, while retail's loss of residents significantly outweighed an increase in nonresidents.

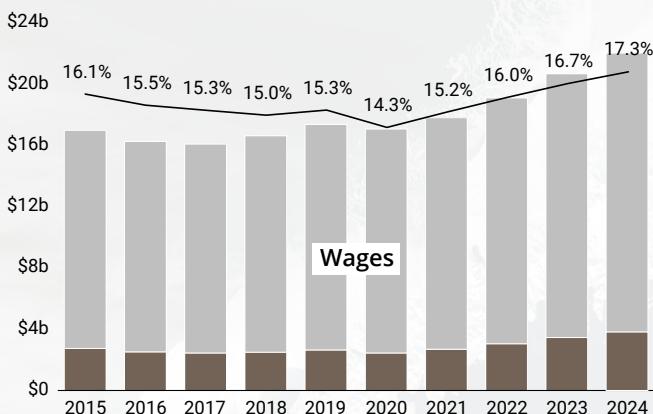
## At a glance

<b>Percent nonresident</b>	<b>22.9%</b>
Percent prior year	22.5%
10-year average	21.1%
<b>Percent nonresident wages</b>	<b>17.3%</b>
Percent prior year	16.7%
<b>Total workers</b>	<b>413,867</b>
Change from prior year	2,091   0.5%
<b>Total nonresidents</b>	<b>94,859</b>
Change from prior year	2,195   2.4%
<b>Total residents</b>	<b>319,008</b>
Change from prior year	-104   0.0%
<b>Avg nonresident quarterly wage</b>	<b>\$16,143</b>
<b>Avg resident quarterly wage</b>	<b>\$16,314</b>

## Workers and nonresidency, total



## Wages and nonresidency, total



# RESIDENCY BY INDUSTRY

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# INDUSTRY OVERVIEW

Nonresidents work in every sector, but those with the highest nonresident percentages tend to have at least one of the following: high seasonality, remote work sites, or a need for highly specialized skills. The largest shares of nonresidents work in the manufacturing, leisure and hospitality, and transportation and warehousing sectors, which include seafood processing and many visitor-related industries where much of the work is seasonal.

In addition to accounting for close to half of nonresident workers, the nonresident percentages in these sectors are among the highest in the state. In manufacturing, which is mainly seafood processing, 67 percent of workers were not residents, making it

the only sector with a nonresident majority.

Large numbers of nonresidents also work in some of the largest sectors in the state — health care and social assistance, retail, and local government — but nonresidents make up smaller shares of these sectors' workers, and they are among the most likely to be identified as residents the following year.

The mining, quarrying, and oil and gas extraction sector accounts for a smaller number of nonresident workers, but they earn the largest share of wages. In contrast to other sectors with high nonresident percentages, most nonresidents in this sector work year-round and earn high average wages.

## Worker residency and wages by sector and select industry categories

	Total workers	Total wages (in millions)	Nonresident workers	Percent nonresident	Nonresident wages (in mils)	Nonresident wages, pct
Agriculture, Forestry, Fishing, Hunting	2,656	\$83.9	984	37.0	\$29.8	35.5
Mining, Quarrying, Oil/Gas Extraction	16,005	\$1,989.2	6,621	41.4	\$713.2	35.9
Oil and Gas Extraction	3,399	\$757.0	985	29.0	\$194.6	25.7
Oilfield Services*	7,036	\$673.9	3,241	46.1	\$284.8	42.3
Utilities	3,015	\$304.8	236	7.8	\$17.5	5.8
Construction	27,326	\$1,888.1	6,395	23.4	\$352.5	18.7
Manufacturing	24,814	\$822.6	16,679	67.2	\$400.7	48.7
Seafood Processing	18,841	\$527.8	15,348	81.5	\$365.1	69.2
Wholesale Trade	7,439	\$482.0	899	12.1	\$39.3	8.2
Retail Trade	44,498	\$1,457.3	6,913	15.5	\$134.9	9.3
Transportation and Warehousing	29,989	\$1,972.9	9,277	30.9	\$555.4	28.2
Air Transportation	8,326	\$608.6	2,314	27.8	\$142.8	23.5
Information	4,994	\$390.5	628	12.6	\$40.3	10.3
Finance and Insurance	7,022	\$536.3	614	8.7	\$27.6	5.2
Real Estate and Rental and Leasing	5,913	\$284.4	835	14.1	\$28.2	9.9
Professional, Scientific, and Technical Svcs	16,522	\$1,222.0	3,639	22.0	\$227.0	18.6
Mgmt of Companies and Enterprises	2,280	\$250.2	209	9.2	\$16.1	6.4
Admin Support/Waste Mgmt and Remediation	18,154	\$825.6	4,638	25.5	\$167.5	20.3
Educational Services	3,171	\$112.4	569	17.9	\$10.1	9.0
Health Care and Social Assistance	59,298	\$3,735.5	7,921	13.4	\$412.9	11.1
Arts, Entertainment, and Recreation	8,216	\$162.7	3,136	38.2	\$48.6	29.9
Accommodation and Food Services	43,594	\$983.7	14,957	34.3	\$265.3	27.0
Accommodation	13,384	\$328.2	7,248	54.2	\$136.0	41.4
Food Services and Drinking Places	30,210	\$655.5	7,709	25.5	\$129.2	19.7
Other Services (except Public Administration)	13,975	\$587.0	2,270	16.2	\$61.8	10.5
Public Administration	189	\$6.7	31	16.4	\$0.7	10.4
Local Government	48,700	\$2,301.7	4,658	9.6	\$172.3	7.5
State Government	25,665	\$1,620.0	2,614	10.2	\$95.8	5.9
Other/Unknown	432	\$19.5	136	31.5	\$5.5	28.4
Total	413,867	\$22,039	94,859	22.9	\$3,823	17.3

\*This industry category includes support activities for oil and gas drilling and related operations.

# OIL AND GAS

The oil and gas industry, which includes extraction and oilfield services, is the largest employer in Alaska's mining, quarrying, and oil and gas extraction sector and pays some of the highest average quarterly wages in the state (2.4 times the statewide average in 2024).

This group accounted for only about 4 percent of the nonresidents working in Alaska but made 13 percent of all nonresident wages in 2024.

Over 80 percent of oil and gas workers were employed in the remote North Slope Borough, and about 48 percent of them were nonresidents.

Anchorage and the Kenai Peninsula Borough also have significant oil and gas industry activity, but nonresidents made up much smaller shares of this industry's workers in those areas (19 percent each).

In 2024, the industry added workers for the third year in a row, and almost three-quarters were nonresidents. The nonresident share reached a new high for a second consecutive year.

Though oil and gas continued to rebound from 2021 when the worker count fell to its lowest point since at least 1990, the number of workers remained sharply below the 2015 high of more than 18,000.

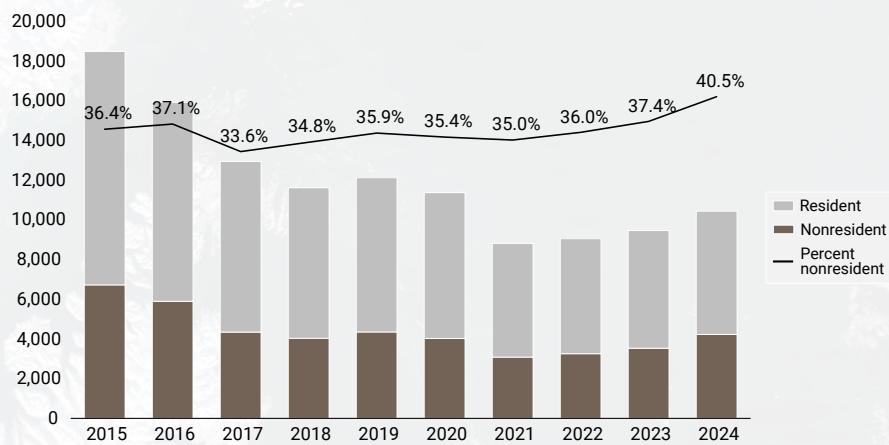
## 20 largest occupations

*Occupations in oil and gas extraction and related oilfield services. Private sector only.*

## At a glance

<b>Percent nonresident</b>	<b>40.5%</b>
Percent prior year	37.4%
10-year average	36.2%
<b>Percent nonresident wages</b>	<b>33.5%</b>
Percent prior year	31.5%
<b>Total workers</b>	<b>10,435</b>
Change from prior year	973   10.3%
<b>Total nonresidents</b>	<b>4,226</b>
Change from prior year	688   19.4%
<b>Total residents</b>	<b>6,209</b>
Change from prior year	285   4.8%
<b>Avg nonresident quarterly wage</b>	<b>\$35,233</b>
<b>Avg resident quarterly wage</b>	<b>\$40,143</b>

## Oil and gas residency



	<b>Total workers</b>	<b>Pct nonres</b>
Service Unit Operators, Oil and Gas	1,608	47.8
Operating Engineers and Other Construction Equipment Operators	1,150	47.2
Maintenance and Repair Workers, General	563	43.2
Roustabouts, Oil and Gas	407	35.4
Heavy and Tractor-Trailer Truck Drivers	396	58.1
Petroleum Engineers	387	20.9
First-Line Supervisors of Construction Trades and Extraction Workers	336	38.7
Mobile Heavy Equipment Mechanics, Except Engines	323	52.6
Petroleum Pump System Operators, Refinery Operators, and Gaugers	314	48.1
Electricians	269	46.1
Engineers, All Other	224	31.3
Welders, Cutters, Solderers, and Brazers	195	53.3
Helpers: Extraction Workers	168	47.0
Construction Laborers	156	34.0
Construction Managers	132	40.9
General and Operations Managers	119	27.7
Maintenance Workers, Machinery	119	33.6
Derrick Operators, Oil and Gas	116	46.6
Carpenters	113	40.7
Helpers: Installation, Maintenance, Repair Workers	108	34.3

# METAL MINING

The metal mining industry, which includes metal ore mining and its support activities, accounts for most of the remaining mining outside of oil and gas and shares many of the same characteristics, including high average wages and remote work sites.

Metal mining in Alaska is concentrated in the four boroughs and census areas with Alaska's six large metal mines, and worker residency varies considerably among these areas.

In Juneau and the Southeast Fairbanks Census Area, about 60 percent of metal mining workers were nonresidents in 2024, while 31 percent were nonresidents in the Northwest Arctic Borough and 18 percent were nonresidents in the Fairbanks North Star Borough.

In 2024, the industry added workers for an eighth straight year and hit a new worker high for the fourth year in a row after surpassing the previous high, from 2013, in 2021.

An increase in nonresidents narrowly offset a decrease in residents in 2024, and the nonresident percentage reached a new high for the fourth consecutive year.

## 20 largest occupations

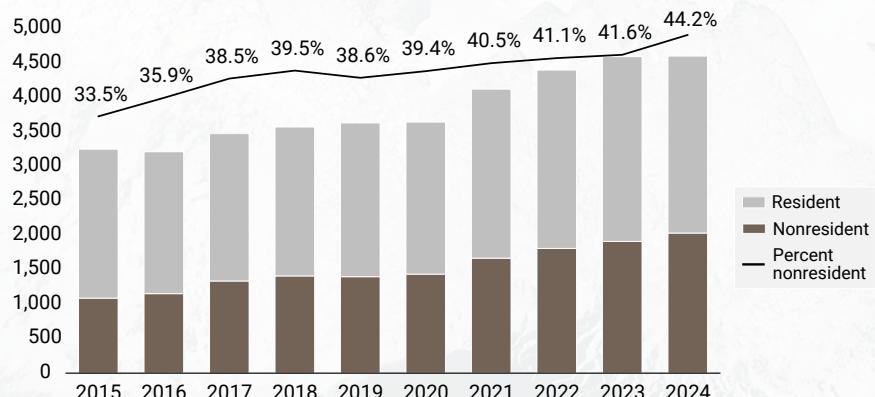
	Total workers	Pct nonres
Mining Equipment Operators, Surface	377	23.1
Mobile Heavy Equipment Mechanics, Except Engines	375	46.1
Extraction Workers, All Other	306	54.6
Earth Drillers, Except Oil and Gas	251	72.1
Underground Mining Machine Operators, All Other	228	51.8
Mining and Geological Engineers, Including Mining Safety Engineers	204	57.8
Excavating and Loading Machine and Dragline Operators, Surface Mining	179	20.1
Mine Milling Workers	179	22.3
Miners, Except Drillers and Machine Operators	171	60.8
Geoscientists, Except Hydrologists and Geographers	122	65.6
Operating Engineers and Other Construction Equipment Operators	117	61.5
Electricians	104	74.0
Industrial Machinery Mechanics	97	68.0
Chemical Technicians	77	26.0
Maintenance Workers, Machinery	69	58.0
Millwrights	68	30.9
First-Line Supervisors of Mechanics, Installers, and Repairers	66	24.2
Geological Technicians, Except Hydrologic Technicians	63	41.3
Water and Wastewater Treatment Plant and System Operators	49	42.9
Laborers and Freight, Stock, and Material Movers, Hand	47	4.3

*Private sector only*

## At a glance

<b>Percent nonresident</b>	<b>44.2%</b>
Percent prior year	41.6%
10-year average	39.3%
<b>Percent nonresident wages</b>	<b>42.9%</b>
Percent prior year	39.6%
<b>Total workers</b>	<b>4,600</b>
Change from prior year	6   0.1%
<b>Total nonresidents</b>	<b>2,032</b>
Change from prior year	122   6.4%
<b>Total residents</b>	<b>2,568</b>
Change from prior year	-116   -4.3%
<b>Avg nonresident quarterly wage</b>	<b>\$33,080</b>
<b>Avg resident quarterly wage</b>	<b>\$29,029</b>

## Metal mining residency



# CONSTRUCTION

The construction sector includes the construction of buildings, heavy and civil engineering construction, and specialty trade contractors. The nonresident percentage is typically close to the statewide average.

In 2024, nonresidents in construction accounted for about 7 percent of all nonresidents working in Alaska and 9 percent of total nonresident wages.

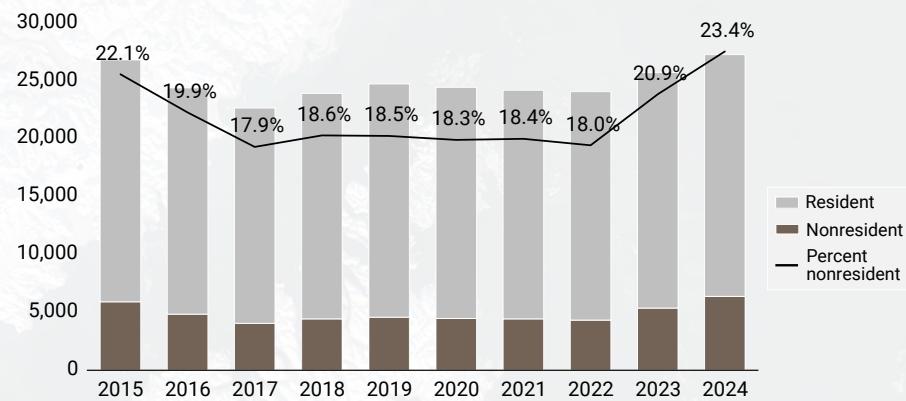
The number of construction workers rose for the second year in a row and hit the highest count since 2015, but it remained about 12 percent below the 2005 high of more than 31,000.

Nonresidents accounted for about two-thirds of the increase, and the nonresident share rose by 2.5 percentage points to its highest level since 1997.

## At a glance

<b>Percent nonresident</b>	<b>23.4%</b>
Percent prior year	20.9%
10-year average	19.6%
<b>Percent nonresident wages</b>	<b>18.7%</b>
Percent prior year	15.2%
<b>Total workers</b>	<b>27,326</b>
Change from prior year	1,553   6.0%
<b>Total nonresidents</b>	<b>6,395</b>
Change from prior year	1,002   18.6%
<b>Total residents</b>	<b>20,931</b>
Change from prior year	551   2.7%
<b>Avg nonresident quarterly wage</b>	<b>\$21,934</b>
<b>Avg resident quarterly wage</b>	<b>\$21,136</b>

## Construction residency



## 20 largest occupations

	Total workers	Pct nonres
Construction Laborers	4,481	22.6
Carpenters	2,618	24.7
Operating Engineers and Other Construction Equipment Operators	2,388	27.8
Electricians	1,573	18.6
Plumbers, Pipefitters, and Steamfitters	1,186	23.3
Heavy and Tractor-Trailer Truck Drivers	791	28.8
Construction Managers	691	19.8
Construction and Related Workers, All Other	691	26.9
Helpers, Construction Trades, All Other	598	27.3
Painters, Construction and Maintenance	564	23.8
First-Line Supervisors of Construction Trades and Extraction Workers	493	26.2
Roofers	465	20.2
Office and Administrative Support Workers, All Other	410	15.1
Bookkeeping, Accounting, and Auditing Clerks	359	9.7
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	359	13.4
Chief Executives	354	11.0
Office Clerks, General	341	12.9
Sheet Metal Workers	339	15.6
Welders, Cutters, Solderers, and Brazers	326	54.6
Cement Masons and Concrete Finishers	294	36.7

Private sector only

# SEAFOOD PROCESSING

The seafood processing industry has been the single largest employer of nonresidents since data collection began, and is the largest industry where nonresidents are a strong majority of workers.

In 2024, about half of seafood processing workers worked in the Southwest Region, and the next-largest shares worked in the Gulf Coast and Southeast regions or offshore. In areas with significant seafood processing, nonresidents are almost always a majority of the industry's workers. However, worker residency varies considerably by area.

The number of seafood processing workers fell in 2024 to the lowest level since 2003 and was more than 20 percent below the 2016 high of close to 25,000 workers.

Nonresidents' percentage of seafood processing workers fell slightly in 2024, because nonresidents accounted for about 90 percent of the total decline. However, the nonresident percentage remained the second-highest on record.

Although self-employed fish harvesters aren't included in this report, the department estimates their numbers each year from other data sources. In 2024, nonresidents were an estimated 49 percent of the harvesting workforce, which includes permit holders and their crew, and nonresidents took in 57 percent of gross harvesting earnings.

## 20 largest occupations

	Total workers	Pct nonres
Seafood Processing Workers, Except Surimi and Fish Roe	9,541	85.9
Meat, Poultry, and Fish Cutters and Trimmers	3,818	86.5
First-Line Supervisors of Production and Operating Workers	446	67.7
Fishing and Hunting Workers	425	88.2
Material Moving Workers, All Other	295	88.8
Food Processing Workers, All Other	226	85.0
First-line Supervisors/Managers of Seafood Processing Workers	214	80.4
Maids and Housekeeping Cleaners	208	67.8
Maintenance and Repair Workers, General	184	62.5
Machinists	145	75.2
Office Clerks, General	144	64.6
General and Operations Managers	129	44.2
Office and Administrative Support Workers, All Other	128	49.2
Helpers: Installation, Maintenance, Repair Workers	122	65.6
Production Workers, All Other	118	62.7
Cooks, Institution and Cafeteria	106	78.3
Surimi Technicians	105	49.5
Ship Engineers	103	96.1
Fish Roe Technicians	91	85.7
Captains, Mates, and Pilots of Water Vessels	90	85.6

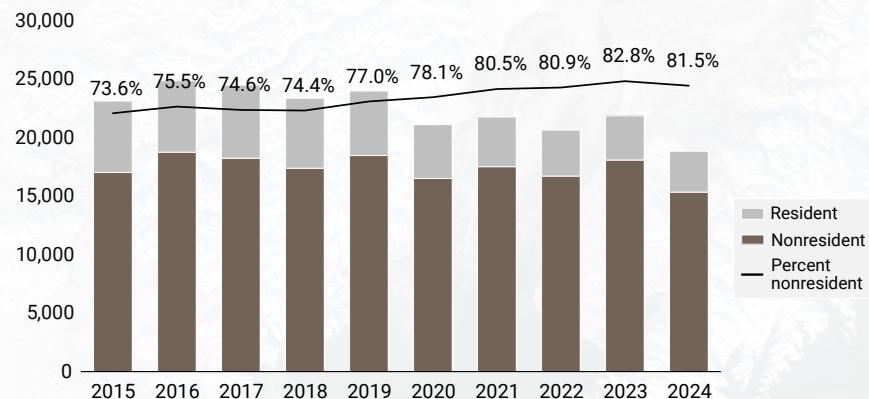
*Private sector only*

## At a glance

<b>Percent nonresident</b>	<b>81.5%</b>
Percent prior year	82.8%
10-year average	77.9%
<b>Percent nonresident wages</b>	<b>69.2%</b>
Percent prior year	71.9%
<b>Total workers</b>	<b>18,841</b>
Change from prior year	-3,011   -13.8%
<b>Total nonresidents</b>	<b>15,348</b>
Change from prior year	-2,739   -15.1%
<b>Total residents</b>	<b>3,493</b>
Change from prior year	-272   -7.2%
<b>Avg nonresident quarterly wage</b>	<b>\$10,821</b>
<b>Avg resident quarterly wage</b>	<b>\$13,336</b>

# SEAFOOD PROCESSING

## Seafood processing residency



## Seafood processing workers and wages by area

	Total workers	Total wages	Nonresident workers	Percent nonresident	Nonresident wages	Nonresident wages, pct
Aleutians East Borough	1,337	ND	1,074	80.3	ND	ND
Aleutians West Census Area	3,067	\$116,713,850	2,428	79.2	\$78,622,518	67.4
Anchorage, Municipality	273	\$12,307,570	55	20.1	\$2,180,833	17.7
Bethel Census Area	ND	ND	ND	ND	ND	ND
Bristol Bay Borough	3,226	\$39,581,743	3,118	96.7	\$36,130,623	91.3
Chugach Census Area	1,413	\$25,972,435	1,255	88.8	\$20,118,364	77.5
Copper River Census Area	0	\$0	0	0.0	\$0	0.0
Denali Borough	ND	ND	ND	ND	ND	ND
Dillingham Census Area	1,144	\$13,466,282	1,073	93.8	\$11,769,759	87.4
Fairbanks North Star Borough	ND	ND	ND	ND	ND	ND
Haines Borough	ND	ND	ND	ND	ND	ND
Hoonah-Angoon Census Area	75	\$1,588,623	60	80.0	\$1,288,913	81.1
Juneau, City and Borough	314	\$9,280,514	216	68.8	\$4,921,143	53.0
Kenai Peninsula Borough	948	\$17,236,375	681	71.8	\$9,370,547	54.4
Ketchikan Gateway Borough	858	\$20,991,893	738	86.0	\$15,066,536	71.8
Kodiak Island Borough	1,623	\$64,265,127	735	45.3	\$23,104,045	36.0
Kusilvak Census Area	ND	ND	ND	ND	ND	ND
Lake and Peninsula Borough	501	\$7,252,721	488	97.4	\$6,689,254	92.2
Matanuska-Susitna Borough	10	ND	6	60.0	ND	ND
Nome Census Area	ND	ND	ND	ND	ND	ND
North Slope Borough	0	\$0	0	0.0	\$0	0.0
Northwest Arctic Borough	ND	ND	ND	ND	ND	ND
Petersburg Borough	1,873	\$75,348,796	1,835	98.0	\$72,875,740	96.7
Prince of Wales-Hyder Census Area	558	\$13,865,695	468	83.9	\$9,539,840	68.8
Sitka, City and Borough	248	\$4,757,453	218	87.9	ND	ND
Skagway Municipality	810	\$23,361,957	655	80.9	\$15,400,601	65.9
Southeast Fairbanks Census Area	ND	ND	ND	ND	ND	ND
Wrangell, City and Borough	ND	ND	ND	ND	ND	ND
Yakutat, City and Borough	115	\$2,987,636	93	80.9	ND	ND
Yukon-Koyukuk Census Area	ND	ND	ND	ND	ND	ND
Offshore	ND	ND	ND	ND	ND	ND
Other/Unknown	61	ND	53	86.9	ND	ND
Total	18,841	\$527,751,309	15,348	81.5	\$365,120,067	69.2

ND means not disclosable. Private sector only.

# VISITOR-RELATED INDUSTRIES

A variety of industries provide goods and services to the millions of people who visit Alaska each year. For this report, we combine several industries into a “visitor-related industries” category, which includes restaurants, hotels, air transportation, and many tour operators.

In 2024, nonresidents in visitor-related industries accounted for about 25 percent of all nonresident workers in Alaska and about 14 percent of all nonresident wages.

The worker count reached a new high for the fourth year in a row, although the number of workers was not much higher than in 2023.

An increase in nonresidents more than offset a resident decrease, and the nonresident percentage reached 35.2 percent..

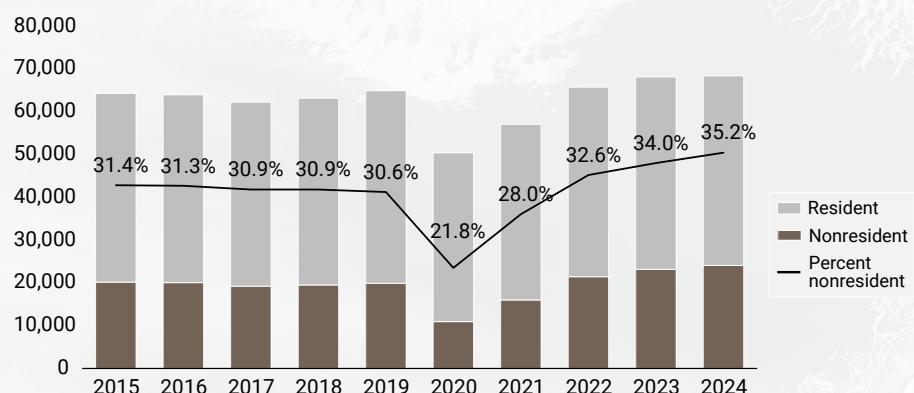
The nonresident percentage varies significantly among these industries. For example, in scenic and sightseeing transportation, where most of the work is seasonal and geared toward summer tourism, about 60 percent of workers were not residents.

The percentage was much closer to the statewide average in the food services and drinking places industry, which includes bars and restaurants that support visitors and locals alike.

## At a glance

<b>Percent nonresident</b>	<b>35.2%</b>
Percent prior year	34.0%
10-year average	30.7%
<b>Percent nonresident wages</b>	<b>26.6%</b>
Percent prior year	25.8%
<b>Total workers</b>	<b>68,386</b>
Change from prior year	247   0.4%
<b>Total nonresidents</b>	<b>24,075</b>
Change from prior year	903   3.9%
<b>Total residents</b>	<b>44,311</b>
Change from prior year	-656   -1.5%
<b>Avg nonresident quarterly wage</b>	<b>\$9,618</b>
<b>Avg resident quarterly wage</b>	<b>\$10,514</b>

## Residency in visitor-related industries



# VISITOR-RELATED INDUSTRIES

## Worker residency and wages

	Total wkrs	Wages (mil)	Nonres	Pct nonres	Nonres wages (mil)	Pct nonres wages
Accommodation	13,384	\$328.2	7,248	54.2	\$136.0	41.4
Air Transportation	8,326	\$608.6	2,314	27.8	\$142.8	23.5
Amusement, Gambling, Rec Industries	6,259	\$117.6	2,596	41.5	\$40.1	34.1
Food Services and Drinking Places	30,210	\$655.5	7,709	25.5	\$129.2	19.7
Performing Arts, Spec Sports, and Related	1,204	\$20.2	320	26.6	\$4.5	22.3
Scenic and Sightseeing Transportation	5,046	\$138.1	3,061	60.7	\$68.7	49.7
Support Activities for Transportation	3,957	\$205.5	827	20.9	\$30.6	14.9
<b>Total</b>	<b>68,386</b>	<b>\$2,073.8</b>	<b>24,075</b>	<b>35.2</b>	<b>\$551.9</b>	<b>26.6</b>

## 20 largest occupations

	Total workers	Pct nonres
Fast Food and Counter Workers	8,731	18.8
Waiters and Waitresses	5,229	36.5
Maids and Housekeeping Cleaners	3,221	50.0
Cooks, Restaurant	3,189	39.6
Food Preparation Workers	2,473	24.3
Tour Guides and Escorts	2,000	71.7
Airline Pilots, Copilots, and Flight Engineers	1,883	49.5
Dishwashers	1,745	41.5
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1,510	33.8
Hotel, Motel, and Resort Desk Clerks	1,478	39.6
Bartenders	1,402	33.2
Aircraft Mechanics and Service Technicians	1,225	24.2
Food Preparation and Serving Related Workers, All Other	1,166	31.2
Reservation and Transportation Ticket Agents and Travel Clerks	977	14.9
Dining Room and Cafeteria Attendants and Bartender Helpers	868	25.5
First-Line Supervisors of Food Preparation and Serving Workers	777	21.5
Customer Service Representatives	755	29.5
Flight Attendants	751	41.0
Cashiers	692	26.4
Cooks, Short Order	686	55.8

*Private sector only*

# HEALTH CARE

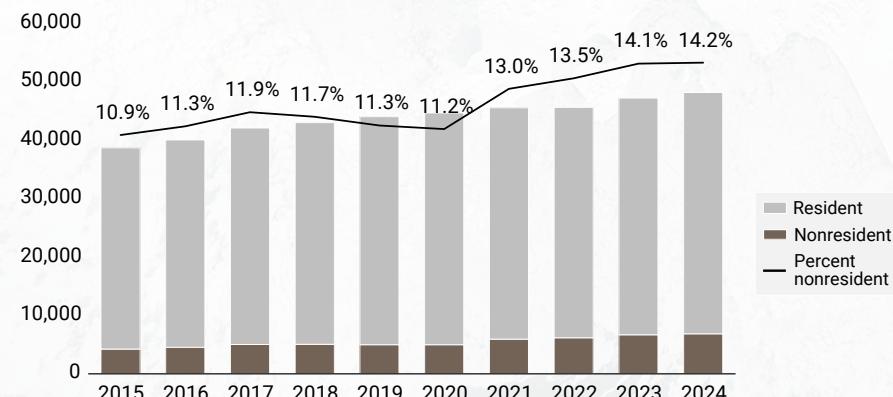
The health care industry is one of Alaska's largest, and it has grown considerably over the last decade. In contrast to many other industries that employ large numbers of nonresidents, the percentage of health care workers who are not residents is well below the statewide average. They are also among the most likely to be identified as residents the following year.

The health care industry extended a multi-decade growth streak in 2024. Nonresidents were about one-sixth of the increase, and the nonresident percentage reached its highest level since 1993.

One complicating factor in determining health care residency is the industry's use of traveling nurses and other temporary workers when demand exceeds the local worker supply, as it did during the pandemic. For now, there's no precise accounting of those workers or their residency.

**Note:** The health care industry here is private-sector. Public-sector health care workers are included in state and local government. The broader sector numbers on page 8 also include social assistance, but those numbers are excluded here.

## Health care residency



## 20 largest occupations

Private sector only

	Total workers	Pct nonres
Registered Nurses	6,641	18.9
Personal Care Aides	2,550	10.9
Medical Assistants	2,134	9.0
Nursing Assistants	2,125	12.0
Office and Administrative Support Workers, All Other	1,753	6.9
Medical Secretaries and Administrative Assistants	1,363	8.5
Receptionists and Information Clerks	1,346	8.2
Dental Assistants	1,304	9.7
Health Care Support Workers, All Other	1,060	13.2
Medical and Health Services Managers	920	8.8
Physical Therapists	731	19.2
Maids and Housekeeping Cleaners	722	12.5
Home Health Aides	677	18.9
Mental Health Counselors	565	12.2
Nurse Practitioners	548	20.3
Physicians, All Other	545	30.3
Chief Executives	534	13.3
Family Medicine Physicians	524	34.7
Office Clerks, General	524	9.5
Billing and Posting Clerks	509	10.0

# STATE AND LOCAL GOVERNMENT

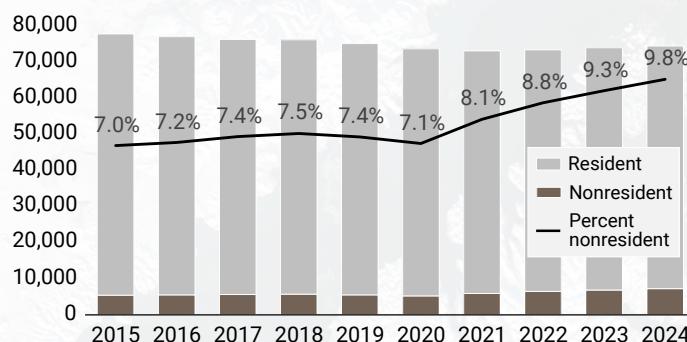
Worker residency in Alaska's public sector is limited to state and local government because federal workers and active-duty military are not covered by Alaska wage record data. The nonresident percentages in state and local government have historically been near the lowest of the state's large sectors.

The combined number of state and local government workers rose for the third year in a row, after several years of declines, but remained below the 2011 high of nearly 80,000.

Nonresidents accounted for about 85 percent of the combined increase, and the nonresident percentage hit a new high for the fourth straight year.

Local government's resident loss outweighed the nonresident gain. State government added workers, and about a fifth were nonresidents. As a result, the nonresident shares for state and local government both rose for the fourth year in a row.

## Government residency



## 20 largest occupations

**Note:** Local government includes public schools, municipalities, public health care providers, and many tribal governments. State government includes the University of Alaska system.

	Total workers	Pct nonres
Teachers and Instructors, All Other	2,658	17.0
Office and Administrative Support Workers, All Other	2,363	11.4
Elementary School Teachers, Except Special Education	2,100	12.1
Teaching Assts, Preschool, Elementary, Middle, Secondary, Except Special Ed	2,075	9.8
Secondary School Teachers, Except Special and Career/Technical Education	2,023	7.6
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,796	6.1
Substitute Teachers, Short-Term	1,687	11.1
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,640	5.8
Correctional Officers and Jailers	1,427	6.1
Police and Sheriff's Patrol Officers	1,362	11.7
Teaching Assistants, Special Education	1,347	8.2
Office Clerks, General	1,261	5.9
Laborers and Freight, Stock, and Material Movers, Hand	1,100	8.7
Maintenance and Repair Workers, General	1,077	6.3
Executive Secretaries and Executive Administrative Assistants	1,046	4.0
Registered Nurses	1,025	11.4
Operating Engineers and Other Construction Equipment Operators	926	4.9
Firefighters	924	6.7
Bookkeeping, Accounting, and Auditing Clerks	923	4.1
Managers, All Other	899	3.2

## At a glance

<b>Percent nonresident</b>	<b>9.8%</b>
Percent prior year	9.3%
10-year average	8.0%
<b>Percent nonresident wages</b>	<b>6.8%</b>
Percent prior year	6.3%
<b>Total workers</b>	<b>74,365</b>
Change from prior year	466   0.6%
<b>Total nonresidents</b>	<b>7,272</b>
Change from prior year	398   5.8%
<b>Total residents</b>	<b>67,093</b>
Change from prior year	68   0.1%
<b>Avg nonresident quarterly wage</b>	<b>\$14,298</b>
<b>Avg resident quarterly wage</b>	<b>\$15,505</b>

## Workers and wages

	Total wrkrs	Wages (millions)	Nonresidents	Percent	Nonres wages (m)	Percent
Local	48,700	\$2,301.7	4,658	9.6	\$172.3	7.5
State	25,665	\$1,620.0	2,614	10.2	\$95.8	5.9
Total	74,365	3,922	7,272	9.8	\$268.1	6.8

# RESIDENCY BY OCCUPATION

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# OCCUPATION OVERVIEW

The two most common occupations for nonresidents were in seafood processing. Those were followed by a mix of other occupations with higher-than-average nonresident percentages (including maids and housekeepers) and some of the largest occupations with lower-than-average nonresident percentages, such as retail salespeople and fast food and counter workers.

Occupations with the highest nonresident shares

were concentrated in seafood processing, visitor-related industries, oil and gas, and mining.

Nonresidents earned the most in 2024 in primarily high-skill occupations, both blue and white collar, that require significant education or training. Their nonresident percentages varied widely (finance professionals, engineers, health care practitioners, pilots, extraction workers, and management and other supervisory roles).

## Top jobs where nonresidents earn high average quarterly wages\*

	Workers	Nonres	% nonres	Nonres wage/qtr
Personal Financial Advisors	142	10	7.0	\$109,198
Petroleum Engineers	467	117	25.1	\$71,735
Architectural and Engineering Managers	278	41	14.7	\$61,651
Physicians, All Other	558	173	31.0	\$59,862
Miners, Except Drillers and Machine Operators	173	106	61.3	\$56,281
Family Medicine Physicians	547	184	33.6	\$53,405
Airline Pilots, Copilots, and Flight Engineers	2,719	1,438	52.9	\$51,200
Petroleum Pump System Operators, Refinery Operators, and Gaugers	599	173	28.9	\$45,159
Nurse Anesthetists	116	21	18.1	\$43,857
First-Line Supervisors of Construction Trades and Extraction Workers	1,112	366	32.9	\$41,386
Electrical and Electronic Engineering Technologists and Technicians	198	66	33.3	\$40,536
Service Unit Operators, Oil and Gas	1,654	778	47.0	\$37,900
Dentists, General	251	59	23.5	\$37,859
Electrical and Electronics Repairers, Commercial and Industrial Equipment	165	54	32.7	\$37,742
Rotary Drill Operators, Oil and Gas	136	67	49.3	\$36,847
Extraction Workers, All Other	329	181	55.0	\$36,833
Computer Programmers	173	58	33.5	\$36,802
Plant and System Operators, All Other	194	36	18.6	\$36,762
Project Management Specialists	580	90	15.5	\$35,875
Engineers, All Other	1,070	251	23.5	\$35,807
Construction Managers	1,182	271	22.9	\$35,602
Management Analysts	319	45	14.1	\$34,901
First Line Supervisors of Transportation Workers, All Other	131	19	14.5	\$34,503
Transportation Workers, All Other	2,298	492	21.4	\$34,211
General Internal Medicine Physicians	169	73	43.2	\$33,965
Construction and Building Inspectors	312	158	50.6	\$33,514
Mechanical Engineering Technologists and Technicians	124	40	32.3	\$33,212
Electrical Power-Line Installers and Repairers	356	53	14.9	\$33,158
Mechanical Engineers	267	55	20.6	\$32,600
Electrical Engineers	247	37	15.0	\$32,528
Nurse Practitioners	593	122	20.6	\$32,476
Engineering Technologists and Technicians, Except Drafters, All Other	516	99	19.2	\$32,281
Medical and Health Services Managers	1,051	91	8.7	\$32,239
Inspectors, Testers, Sorters, Samplers, and Weighers	581	285	49.1	\$32,118
Pharmacists	501	97	19.4	\$31,590
General and Operations Managers	4,064	588	14.5	\$30,887
Cost Estimators	165	26	15.8	\$30,605
Veterinarians	215	38	17.7	\$30,578
Electricians	2,231	618	27.7	\$30,547
First-Line Supervisors of Mechanics, Installers, and Repairers	539	80	14.8	\$30,352
Mining and Geological Engineers, Including Mining Safety Engineers	279	148	53.0	\$29,947
Mine Milling Workers	179	40	22.3	\$29,924
Underground Mining Machine Operators, All Other	398	211	53.0	\$29,831
Marketing Managers	319	50	15.7	\$29,780
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	194	76	39.2	\$29,674
Water and Wastewater Treatment Plant and System Operators	282	68	24.1	\$29,278
Mobile Heavy Equipment Mechanics, Except Engines	1,304	537	41.2	\$29,205
Managers, All Other	2,592	497	19.2	\$29,098
Lawyers	482	63	13.1	\$28,875
Industrial Machinery Mechanics	324	151	46.6	\$28,872

\*Includes only occupations with at least 100 workers. Private sector only. The average private-sector quarterly wage in 2024 was \$16,486.

# BY OCCUPATION

## Occupations with the largest numbers of nonresidents

	Residents	Nonresidents	Percent nonres	Resident wages (mil)	Nonres wages (mil)	Percent nonresident
Seafood Processing Workers, Except Surimi and Fish Roe	1,385	8,266	85.6	\$49.7	\$128.8	72.2
Meat, Poultry, and Fish Cutters and Trimmers	602	3,368	84.8	\$19.2	\$75.6	79.8
Retail Salespersons	11,642	2,555	18.0	\$316.2	\$39.7	11.1
Maids and Housekeeping Cleaners	3,186	2,050	39.2	\$105.2	\$37.5	26.3
Waiters and Waitresses	3,474	1,992	36.4	\$106.2	\$39.9	27.3
Fast Food and Counter Workers	8,579	1,863	17.8	\$146.1	\$22.3	13.3
Tour Guides and Escorts	775	1,696	68.6	\$17.3	\$26.8	60.8
Cashiers	7,144	1,484	17.2	\$163.2	\$20.7	11.3
Operating Engineers and Other Construction Equipment Operators	3,563	1,459	29.1	\$320.6	\$113.3	26.1
Airline Pilots, Copilots, and Flight Engineers	1,296	1,447	52.8	\$253.1	\$225.8	47.2
Registered Nurses	6,490	1,444	18.2	\$581.9	\$82.5	12.4
Construction Laborers	4,909	1,405	22.3	\$239.9	\$51.4	17.7
Cooks, Restaurant	2,037	1,351	39.9	\$57.4	\$26.7	31.7
Fishing and Hunting Workers	476	1,182	71.3	\$13.2	\$29.7	69.3
Maintenance and Repair Workers, General	3,491	1,146	24.7	\$218.3	\$73.2	25.1
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,875	1,106	18.5	\$135.5	\$19.6	12.6
Office and Administrative Support Workers, All Other	7,213	1,088	13.1	\$315.0	\$32.2	9.3
Laborers and Freight, Stock, and Material Movers, Hand	4,905	1,081	18.1	\$149.1	\$26.1	14.9
Heavy and Tractor-Trailer Truck Drivers	2,851	1,018	26.3	\$214.8	\$57.8	21.2
Food Preparation Workers	3,279	937	22.2	\$69.3	\$15.8	18.6
Captains, Mates, and Pilots of Water Vessels	524	879	62.7	\$36.5	\$58.1	61.4
Carpenters	2,666	817	23.5	\$166.3	\$41.2	19.9
Service Unit Operators, Oil and Gas	876	778	47.0	\$128.1	\$101.0	44.1
Dishwashers	1,170	776	39.9	\$20.1	\$10.8	35.0
Sailors and Marine Oilers	481	688	58.9	\$30.6	\$33.0	51.9
Office Clerks, General	4,476	669	13.0	\$175.1	\$18.5	9.6
Electricians	1,732	627	26.6	\$151.5	\$54.6	26.5
General and Operations Managers	4,055	620	13.3	\$445.4	\$56.0	11.2
Installation, Maintenance, and Repair Workers, All Other	1,149	608	34.6	\$85.3	\$22.8	21.1
Hotel, Motel, and Resort Desk Clerks	1,007	595	37.1	\$26.1	\$9.0	25.7
Teachers and Instructors, All Other	2,504	560	18.3	\$121.5	\$20.3	14.3
Mobile Heavy Equipment Mechanics, Except Engines	814	548	40.2	\$85.6	\$49.1	36.5
Bartenders	1,268	541	29.9	\$36.8	\$11.1	23.2
Food Preparation and Serving Related Workers, All Other	1,677	534	24.2	\$42.9	\$8.8	17.0
Chief Executives	3,365	529	13.6	\$393.8	\$46.5	10.6
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1,015	529	34.3	\$17.5	\$7.5	30.0
Managers, All Other	2,965	526	15.1	\$265.9	\$41.6	13.5
Security Guards	2,186	517	19.1	\$85.0	\$14.8	14.8
Stockers and Order Fillers	2,779	511	15.5	\$79.3	\$9.0	10.1
Landscaping and Groundskeeping Workers	1,712	510	23.0	\$37.7	\$7.5	16.5
Recreation Workers	897	508	36.2	\$19.1	\$6.4	25.1
Transportation Workers, All Other	1,931	496	20.4	ND	ND	ND
Customer Service Representatives	2,847	485	14.6	\$111.3	\$9.1	7.6
Material Moving Workers, All Other	1,168	483	29.3	\$75.2	\$22.9	23.3
Secretaries and Admin Assistants, Except Legal, Medical, Executive	3,681	462	11.2	\$149.1	\$11.0	6.9
Welders, Cutters, Solderers, and Brazers	614	455	42.6	\$50.3	\$25.8	33.9
Shuttle Drivers and Chauffeurs	446	451	50.3	\$13.4	\$9.3	40.9
Cooks, All Other	638	448	41.3	\$24.7	\$12.9	34.3
First-Line Supervisors of Retail Sales Workers	3,052	444	12.7	\$131.0	\$11.2	7.9
Chefs and Head Cooks	374	432	53.6	\$17.7	\$14.8	45.5

Private and public sector. ND means not disclosable.

# BY OCCUPATION

## Occupations with high percentages of nonresidents

	Residents	Nonresidents	Percent nonres	Resident wages (mil)	Nonres wages (mil)	Percent nonresident
Fish Roe Technicians	13	103	88.8	\$0.7	\$1.8	70.8
Seafood Processing Workers, Except Surimi and Fish Roe	1,384	8,266	85.7	\$49.7	\$128.8	72.2
Meat, Poultry, and Fish Cutters and Trimmers	602	3,368	84.8	\$19.2	\$75.6	79.8
First-line Supervisors/Managers of Seafood Processing Workers	43	173	80.1	\$2.6	\$4.9	65.8
Travel Guides	123	345	73.7	\$2.5	\$4.8	66.1
Ship Engineers	94	259	73.4	\$10.5	\$18.0	63.1
Fishing and Hunting Workers	477	1,182	71.2	\$13.2	\$29.7	69.3
Tour Guides and Escorts	775	1,695	68.6	\$17.3	\$26.8	60.8
Food Processing Workers, All Other	117	216	64.9	\$4.7	\$7.5	61.4
Captains, Mates, and Pilots of Water Vessels	524	879	62.7	\$36.5	\$58.1	61.4
Miners, Except Drillers and Machine Operators	67	106	61.3	ND	ND	ND
Biological Technicians	105	160	60.4	\$3.6	\$1.6	30.3
Helpers: Extraction Workers	125	187	59.9	ND	ND	ND
Sailors and Marine Oilers	481	688	58.9	\$30.6	\$33.0	51.9
Commercial Divers	50	68	57.6	\$5.3	\$2.4	30.9
Earth Drillers, Except Oil and Gas	188	234	55.5	\$17.7	\$13.6	43.4
Cooks, Short Order	327	395	54.7	\$8.8	\$8.8	50.1
Judicial Law Clerks	65	78	54.5	\$3.7	\$2.1	36.3
Entertainers and Performers, Sports and Related Workers, All Other	145	171	54.1	\$2.7	\$3.0	52.8
Chefs and Head Cooks	370	420	53.2	\$17.5	\$14.5	45.3
Underground Mining Machine Operators, All Other	187	211	53.0	\$19.2	\$22.3	53.7
Extraction Workers, All Other	162	182	52.9	ND	ND	ND
Airline Pilots, Copilots, and Flight Engineers	1,296	1,447	52.8	\$253.1	\$225.8	47.2
Mining and Geological Engineers, Including Mining Safety Engineers	134	148	52.5	\$16.6	\$13.5	45.0
Machinists	128	138	51.9	\$8.9	\$7.0	43.9
Shuttle Drivers and Chauffeurs	446	451	50.3	\$13.4	\$9.3	41.0
Surimi Technicians	53	52	49.5	\$3.2	\$2.4	43.3
Rotary Drill Operators, Oil and Gas	69	67	49.3	\$8.8	\$8.4	48.8
Inspectors, Testers, Sorters, Samplers, and Weighers	296	285	49.1	\$28.4	\$31.2	52.3
Social Sciences Teachers, Postsecondary, All Other	123	110	47.2	ND	ND	ND
Service Unit Operators, Oil and Gas	876	778	47.0	\$128.1	\$101.0	44.1
Derrick Operators, Oil and Gas	88	78	47.0	\$8.7	\$7.6	46.7
Passenger Attendants	322	284	46.9	\$16.0	\$6.4	28.6
First-Line Supervisors of Production and Operating Workers	418	364	46.5	\$43.6	\$24.0	35.5
Industrial Machinery Mechanics	180	152	45.8	\$20.6	\$13.9	40.4
Farmworkers, Farm, Ranch, and Aquacultural Animals	196	164	45.6	\$5.0	\$2.5	33.2
First-Line Supervisors of Farming, Fishing, and Forestry Workers	85	67	44.1	\$4.5	\$2.1	32.1
Commercial Pilots	519	397	43.3	\$55.5	\$20.8	27.2
General Internal Medicine Physicians	98	74	43.0	\$14.7	\$6.4	30.2
Welders, Cutters, Solderers, and Brazers	614	455	42.6	\$50.3	\$25.8	33.9
Respiratory Therapists	136	99	42.1	\$12.4	\$5.5	30.9
Crane and Tower Operators	101	73	42.0	\$11.3	\$6.2	35.5
Cooks, All Other	636	437	40.7	\$24.7	\$12.8	34.1
Mobile Heavy Equipment Mechanics, Except Engines	812	547	40.3	\$85.4	\$48.9	36.4
Millwrights	99	66	40.0	\$10.4	\$4.3	29.6
Flight Attendants	462	308	40.0	ND	ND	ND
Cooks, Restaurant	2,032	1,351	39.9	\$57.4	\$26.7	31.7
Dishwashers	1,171	776	39.9	\$20.1	\$10.8	35.0
Maids and Housekeeping Cleaners	3,182	2,043	39.1	\$105.1	\$37.4	26.2
Health and Safety Engineers, Except Mining Safety and Inspectors	123	78	38.8	\$14.3	\$6.6	31.6

Includes only occupations with at least 100 workers. Public and private sector. ND means not disclosable.

# RESIDENCY

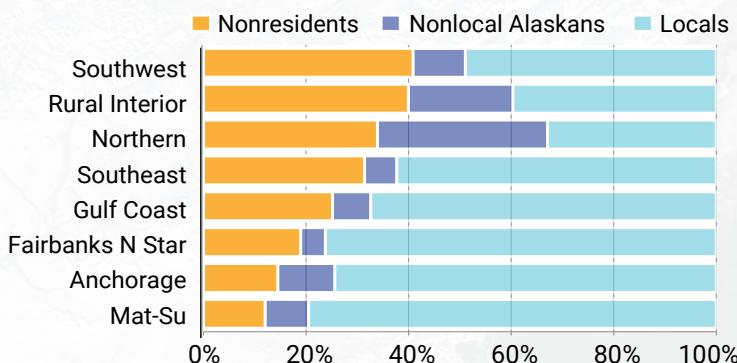
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# BY AREA

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# GEOGRAPHIC DISTRIBUTION

## Worker residency by area



	Local residents	Nonlocal residents	Nonresidents	Total workers	Percent nonres
Bristol Bay Borough	337	519	3,748	4,604	81.4
Denali Borough	620	508	3,011	4,139	72.7
Skagway, Municipality	506	92	1,201	1,799	66.8
Aleutians East Borough	629	154	1,306	2,089	62.5
Aleutians West Census Area	1,590	365	3,235	5,190	62.3
Lake and Peninsula Borough	537	284	1,029	1,850	55.6
Hoonah-Angoon Census Area	702	145	743	1,590	46.7
Chugach Census Area	2,495	721	2,552	5,768	44.2
Dillingham Census Area	1,696	297	1,577	3,570	44.2
North Slope Borough	3,009	8,327	7,948	19,284	41.2
Sitka, City and Borough	3,546	406	2,660	6,612	40.2
Yakutat, City and Borough	256	37	190	483	39.3
Petersburg Borough	1,104	95	751	1,950	38.5
Ketchikan Gateway Borough	5,981	679	3,264	9,924	32.9
Haines Borough	849	111	462	1,422	32.5
Copper River Census Area	820	243	431	1,494	28.8
Southeast Fairbanks CA	1,930	851	1,089	3,870	28.1
Kodiak Island Borough	4,897	458	1,967	7,322	26.9
Northwest Arctic Borough	2,624	1,007	1,239	4,870	25.4
Wrangell, City and Borough of	720	87	269	1,076	25.0
Prince of Wales-Hyder CA	2,125	161	761	3,047	25.0
Juneau, City and Borough	14,625	1,244	5,033	20,902	24.1
Kenai Peninsula Borough	21,290	1,856	6,064	29,210	20.8
Fairbanks North Star Borough	33,035	2,087	8,218	43,340	19.0
Nome Census Area	4,106	488	862	5,456	15.8
Anchorage, Municipality	118,017	17,587	23,030	158,634	14.5
Yukon-Koyukuk Census Area	2,019	991	508	3,518	14.4
Bethel Census Area	7,492	1,291	1,449	10,232	14.2
Matanuska-Susitna Borough	29,864	3,176	4,523	37,563	12.0
Kusilvak Census Area	2,867	254	314	3,435	9.1
Offshore	0	268	2,477	2,745	90.2
Other/Unknown	4	3,927	2,948	6,879	42.9
Total	270,292	48,716	94,859	413,867	22.9

Nonresidents work in every borough and census area, but their percentages vary considerably around the state. While Anchorage had the most by far, nonresidents made up a significantly smaller share of the city's workers than in most areas.

Percentages tend to be highest in areas with small populations and significant seafood processing, tourism, or resource extraction.

Nonresidents were the majority of workers in several areas with small populations and dominant seafood processing or seasonal tourism.

In contrast, nonresidents are a smaller share in rural areas with little or no seafood processing, tourism, or resource extraction and in populous areas with diversified economies and larger local worker pools.

The department also uses place of work information from wage records and place of residence from PFD applications to determine whether residents lived and worked in the same borough or census area. Overall, 85 percent of Alaska residents lived and worked in the same area in 2024, and 15 percent lived in one area and worked in another. (Appendix A-2 provides a detailed matrix.)

Locals accounted for at least half of workers in close to two-thirds of the boroughs and census areas, with the highest local worker percentages found in areas with the largest populations or without significant seafood processing, tourism, or extraction.

The largest group of nonlocal Alaskans commutes from the Matanuska-Susitna Borough to Anchorage. However, the North Slope Borough has the highest nonlocal percentage by far and was the only area where nonlocals were a plurality of workers.

# GEOGRAPHIC DISTRIBUTION

## Resident and nonresident workers and wages

Area of work	Sector	Workers				Wages (in millions)			
		Local residents	Nonlocal residents	Nonresidents	Percent nonres	Local wages	Nonlocal AK wages	Nonres wages	Percent nonres
<b>ANCHORAGE/MAT-SU REGION</b>									
Anchorage Municipality	State Gov	8,240	1,522	596	5.8	\$540.7	\$108.7	\$21.0	3.1
Anchorage Municipality	Local Gov	9,243	717	604	5.7	\$562.0	\$60.1	\$28.0	4.3
Anchorage Municipality	Private	100,534	15,348	21,830	15.9	\$6,037.6	\$1,073.1	\$973.9	12.0
Matanuska-Susitna Borough	State Gov	1,580	142	76	4.2	\$104.5	\$9.5	\$2.9	2.5
Matanuska-Susitna Borough	Local Gov	4,020	148	140	3.2	\$174.8	\$7.3	\$2.7	1.4
Matanuska-Susitna Borough	Private	24,264	2,886	4,307	13.7	\$1,061.0	\$147.9	\$104.3	7.9
<b>GULF COAST REGION</b>									
Chugach Census Area	State	109	35	26	15.3	\$6.3	ND	ND	ND
Chugach Census Area	Local	559	57	89	12.6	\$34.3	ND	ND	ND
Chugach Census Area	Private	1,827	629	2,437	49.8	\$110.4	\$44.9	\$71.3	31.5
Copper River Census Area	State	75	6	4	4.7	\$4.8	ND	ND	ND
Copper River Census Area	Local	214	16	28	10.9	\$7.2	ND	ND	ND
Copper River Census Area	Private	531	221	399	34.7	\$23.4	\$12.6	\$8.2	18.6
Kenai Peninsula Borough	State	1,140	122	131	9.4	\$71.5	\$10.2	\$6.3	7.2
Kenai Peninsula Borough	Local	3,916	73	274	6.4	\$228.5	\$4.3	\$13.4	5.5
Kenai Peninsula Borough	Private	16,234	1,661	5,659	24.0	\$760.5	\$89.8	\$140.1	14.1
Kodiak Island Borough	State	239	19	39	13.1	\$15.5	\$0.9	\$1.1	6.4
Kodiak Island Borough	Local	846	29	144	14.1	\$41.8	\$1.3	\$4.3	9.2
Kodiak Island Borough	Private	3,812	410	1,784	29.7	\$184.9	\$23.4	\$58.4	21.9
<b>INTERIOR REGION</b>									
Denali Borough	State Gov	15	9	2	7.7	\$1.3	ND	ND	ND
Denali Borough	Local Gov	80	8	10	10.2	\$3.6	ND	ND	ND
Denali Borough	Private	525	491	2,999	74.7	\$36.0	\$39.8	\$60.5	44.4
Fairbanks North Star Borough	State Gov	4,129	282	642	12.7	\$257.9	\$11.8	\$16.2	5.7
Fairbanks North Star Borough	Local Gov	2,662	66	305	10.1	\$130.2	\$2.4	\$7.0	5.0
Fairbanks North Star Borough	Private	26,244	1,739	7,271	20.6	\$1,473.0	\$103.4	\$244.4	13.4
Southeast Fairbanks Census Area	State Gov	87	15	3	2.9	\$5.8	ND	ND	ND
Southeast Fairbanks Census Area	Local Gov	435	59	59	10.7	\$15.6	ND	ND	ND
Southeast Fairbanks Census Area	Private	1,408	777	1,027	32.0	\$68.1	\$70.9	\$80.4	36.6
Yukon-Koyukuk Census Area	State Gov	29	59	6	6.4	\$1.6	\$5.3	\$0.4	5.2
Yukon-Koyukuk Census Area	Local Gov	1,383	543	240	11.1	\$36.1	\$25.9	\$6.6	9.6
Yukon-Koyukuk Census Area	Private	607	389	262	20.8	\$22.7	\$21.5	\$10.0	18.4
<b>NORTHERN REGION</b>									
Nome Census Area	State Gov	143	46	21	10.0	\$12.2	\$3.9	\$1.3	7.5
Nome Census Area	Local Gov	1,659	92	268	13.3	\$46.3	\$3.4	\$11.9	19.4
Nome Census Area	Private	2,304	350	573	17.8	\$142.8	\$27.3	\$35.4	17.2
North Slope Borough	State Gov	19	23	2	4.5	\$1.6	ND	ND	ND
North Slope Borough	Local Gov	1,820	275	361	14.7	\$103.0	ND	ND	ND
North Slope Borough	Private	1,170	8,029	7,585	45.2	\$74.1	\$861.1	\$709.7	43.1
Northwest Arctic Borough	State Gov	50	12	8	11.4	\$4.6	ND	ND	ND
Northwest Arctic Borough	Local Gov	1,018	101	209	15.7	\$33.8	ND	ND	ND
Northwest Arctic Borough	Private	1,556	894	1,022	29.4	\$81.5	\$88.5	\$89.0	34.4
<b>SOUTHEAST REGION</b>									
Haines Borough	State Gov	39	5	7	13.7	\$2.2	ND	ND	ND
Haines Borough	Local Gov	163	8	22	11.4	\$6.7	ND	ND	ND
Haines Borough	Private	647	98	433	36.8	\$25.7	\$4.5	\$9.4	23.8
Hoonah-Angoon Census Area	State Gov	17	3	0	0.0	ND	ND	ND	ND
Hoonah-Angoon Census Area	Local Gov	299	35	70	17.3	ND	ND	ND	ND
Hoonah-Angoon Census Area	Private	386	107	673	57.7	\$12.3	\$4.8	\$14.1	45.2
Juneau, City and Borough	State Gov	3,027	254	239	6.8	\$213.0	\$15.6	\$11.1	4.6
Juneau, City and Borough	Local Gov	2,597	72	347	11.5	\$154.6	\$3.4	\$10.6	6.3
Juneau, City and Borough	Private	9,001	918	4,447	31.0	\$471.2	\$59.7	\$186.3	26.0

# GEOGRAPHIC DISTRIBUTION

## Resident and nonresident workers and wages, continued

Area of work	Sector	Workers				Wages (in millions)			
		Locals	Nonlocal Alaskans	Nonresidents	Percent nonres	Local wages	Nonlocal AK wages	Nonres wages	Percent nonres
<b>SOUTHEAST REGION, CONT.</b>									
Ketchikan Gateway Borough	State Gov	416	97	168	24.7	\$27.1	\$7.8	\$7.0	16.6
Ketchikan Gateway Borough	Local Gov	1,208	216	111	7.2	\$76.3	\$10.8	\$3.9	4.3
Ketchikan Gateway Borough	Private	4,357	366	2,985	38.7	\$205.8	\$16.3	\$69.8	23.9
Petersburg Borough	State Gov	42	2	6	12.0	\$2.5	ND	ND	ND
Petersburg Borough	Local Gov	266	4	25	8.5	\$11.8	ND	ND	ND
Petersburg Borough	Private	796	89	720	44.9	\$32.7	\$4.1	\$16.4	30.8
Prince of Wales-Hyder Census Area	State Gov	38	5	5	10.4	\$1.8	ND	ND	ND
Prince of Wales-Hyder Census Area	Local Gov	1,058	32	128	10.5	\$45.0	ND	ND	ND
Prince of Wales-Hyder Census Area	Private	1,029	124	628	35.3	\$44.0	\$7.4	\$18.1	26.0
Sitka, City and Borough	State Gov	250	32	54	16.1	\$14.3	ND	ND	ND
Sitka, City and Borough	Local Gov	555	13	74	11.5	\$31.3	ND	ND	ND
Sitka, City and Borough	Private	2,741	361	2,532	44.9	\$138.1	\$20.3	\$67.7	29.9
Skagway Municipality	State Gov	8	1	0	0.0	ND	ND	ND	ND
Skagway Municipality	Local Gov	134	11	29	16.7	ND	ND	ND	ND
Skagway Municipality	Private	364	80	1,172	72.5	\$17.3	\$4.5	\$26.7	55.1
Wrangell, City and Borough	State Gov	16	6	7	24.1	\$0.7	\$0.4	\$0.1	6.9
Wrangell, City and Borough	Local Gov	191	6	17	7.9	\$7.8	\$0.2	\$0.4	5.2
Wrangell, City and Borough	Private	513	75	245	29.4	\$24.5	\$3.3	\$5.8	17.2
Yakutat, City and Borough	State Gov	5	3	5	38.5	ND	ND	ND	ND
Yakutat, City and Borough	Local Gov	102	7	9	7.6	ND	ND	ND	ND
Yakutat, City and Borough	Private	149	27	176	50.0	\$6.8	\$1.5	\$4.6	35.8
<b>SOUTHWEST REGION</b>									
Aleutians East Borough	State Gov	11	12	7	23.3	\$0.7	ND	ND	ND
Aleutians East Borough	Local Gov	219	34	72	22.2	\$7.0	\$1.6	\$1.7	16.3
Aleutians East Borough	Private	399	108	1,227	70.8	\$21.0	ND	ND	ND
Aleutians West Census Area	State Gov	18	3	4	16.0	\$1.6	ND	ND	ND
Aleutians West Census Area	Local Gov	362	32	124	23.9	\$21.9	ND	ND	ND
Aleutians West Census Area	Private	1,210	330	3,107	66.9	\$84.3	\$27.1	\$126.4	53.2
Bethel Census Area	State Gov	229	72	25	7.7	\$19.5	\$6.9	\$1.8	6.2
Bethel Census Area	Local Gov	3,109	149	402	11.0	\$80.5	\$5.3	\$16.3	16.0
Bethel Census Area	Private	4,154	1,070	1,022	16.4	\$152.1	\$66.9	\$61.0	21.8
Bristol Bay Borough	State Gov	15	18	16	32.7	\$1.4	\$0.9	\$0.3	12.0
Bristol Bay Borough	Local Gov	123	21	30	17.2	\$7.0	\$0.8	\$1.2	12.9
Bristol Bay Borough	Private	199	480	3,702	84.5	\$9.7	\$18.1	\$51.9	65.2
Dillingham Census Area	State Gov	90	20	15	12.0	\$5.9	\$1.1	\$0.5	6.3
Dillingham Census Area	Local Gov	638	44	123	15.3	\$18.8	\$1.4	\$3.7	15.4
Dillingham Census Area	Private	968	233	1,439	54.5	\$52.9	\$14.8	\$29.8	30.6
Kusilvak Census Area	State Gov	30	29	3	4.8	\$0.5	ND	ND	ND
Kusilvak Census Area	Local Gov	1,665	122	212	10.6	\$33.2	\$5.5	\$8.5	17.9
Kusilvak Census Area	Private	1,172	103	99	7.2	\$19.8	ND	ND	ND
Lake and Peninsula Borough	State Gov	6	7	4	23.5	\$0.3	ND	ND	ND
Lake and Peninsula Borough	Local Gov	384	89	97	17.0	\$10.3	ND	ND	ND
Lake and Peninsula Borough	Private	147	188	928	73.5	\$6.4	\$10.0	\$16.3	49.9

*Local Alaska residents are those who live in the reported borough or census area as determined by the ZIP code of the most recent Permanent Fund Dividend mailing address. We matched wage records showing place of work with PFD applicant addresses to determine the numbers of local residents, nonlocal residents, and nonresidents working in each borough or census area. We based the place of work on that reported by the employer. We assigned workers a geographic area based on the place where they earned the most money with a single employers in a quarter in 2024.*

*If employers did not provide specifics, we used the primary business location to assign the place of work.  
ND means not disclosable.*

# ANCHORAGE

Anchorage is Alaska's most populous city. In 2024, 38 percent of Alaska workers worked in Anchorage.

Because of its size, Anchorage has a diverse economy. Health care and social assistance employed the most workers, followed by retail, accommodation and food services, and transportation and warehousing.

The Port of Anchorage, Ted Stevens Anchorage International Airport, the Alaska Railroad, and the highway system make the city Alaska's primary distributor of goods.

Anchorage also has a large municipal government and school district. Including the University of Alaska Anchorage, the city has more state government workers than any other area. Anchorage is also home to Alaska's largest military base, Joint Base Elmendorf-Richardson, which creates federal civilian jobs as well as active-duty military jobs, although neither is included in this report.

Anchorage had the most nonresident workers in

the state by a wide margin in 2024, at nearly three times that of any other area, but it had one of the lowest nonresident worker percentages. The most common industry for nonresidents in Anchorage was accommodation and food services, followed by transportation and warehousing and health care and social assistance.

Anchorage was also the state's largest recipient of nonlocal Alaska residents by a wide margin, but its nonlocal worker percentage was close to the state-wide average.

The largest shares of nonlocals worked in health care and social assistance, followed by construction, and close to three-quarters who commuted to Anchorage lived in the Matanuska-Susitna Borough, Anchorage's northern neighbor.

For most Mat-Su residents, Anchorage is about an hour-and-a-half commute round-trip. Cheaper housing in Mat-Su and higher average wages in Anchorage make the drive worth it for some.

## Anchorage worker residency and wages by industry

	Total workers	Total wages	Workers			Wages		
			Percent local	Percent nonlocal	Percent nonres	Percent local	Percent nonlocal	Percent nonres
Health Care and Social Assistance	29,266	\$1,857,803,921	79.4	9.3	11.3	82.2	9.4	8.4
Retail Trade	18,587	\$695,049,802	80.3	7.6	12.0	82.9	10.0	7.1
Accommodation and Food Services	18,190	\$444,188,968	68.0	7.6	24.4	75.8	6.9	17.3
Transportation and Warehousing	13,798	\$1,153,814,889	63.9	12.0	24.1	57.1	14.8	28.1
Local Government	10,564	\$650,097,267	87.5	6.8	5.7	86.4	9.2	4.3
State Government	10,358	\$670,413,509	79.6	14.7	5.8	80.6	16.2	3.1
Construction	9,115	\$647,281,625	60.7	23.5	15.8	62.2	27.3	10.5
Professional, Scientific, and Technical Services	8,564	\$686,806,023	69.2	14.9	15.9	71.7	15.7	12.6
Admin, Support, Waste Mgmt and Remediation Services	8,422	\$327,390,008	65.3	12.5	22.2	70.2	16.8	13.0
Other Services (except Public Administration)	5,786	\$267,869,086	76.1	9.9	14.1	81.0	11.5	7.4
Wholesale Trade	4,389	\$292,829,741	78.4	12.3	9.2	79.3	14.5	6.1
Finance and Insurance	4,344	\$368,963,211	81.7	11.7	6.7	83.5	12.1	4.4
Arts, Entertainment, and Recreation	3,059	\$67,093,719	70.7	8.1	21.2	76.5	7.7	15.7
Real Estate and Rental and Leasing	2,858	\$147,386,972	75.9	11.2	12.9	80.8	12.1	7.1
Information	2,521	\$211,550,544	78.9	13.2	7.9	80.2	13.3	6.5
Manufacturing	2,285	\$105,781,675	77.5	8.9	13.6	81.4	10.4	8.2
Mining, Quarrying, and Oil and Gas Extraction	2,202	\$444,226,635	67.3	14.4	18.3	75.9	11.3	12.8
Educational Services	1,465	\$62,000,211	69.9	17.7	12.4	64.8	28.1	7.1
Management of Companies and Enterprises	1,388	\$181,711,673	84.3	11.6	4.1	88.5	8.4	3.1
Utilities	887	\$101,272,288	75.3	18.6	6.1	75.8	20.6	3.6
Agriculture, Forestry, Fishing and Hunting	427	\$13,154,586	65.3	15.0	19.7	67.2	19.1	13.7
Public Administration	25	ND	84.0	8.0	8.0	ND	ND	ND
Other/Unknown	134	ND	70.9	4.5	24.6	ND	ND	ND
Total	158,634	\$9,405,126,364	74.4	11.1	14.5	75.9	13.2	10.9

ND means not disclosable.

# MATANUSKA-SUSITNA

The Matanuska-Susitna Borough is Alaska's fastest-growing and second-most populated area, having overtaken Fairbanks in recent years. Although most of the Mat-Su population lives in the greater Palmer-Wasilla area, smaller communities dot the Parks and Glenn highways.

In some ways, Mat-Su is a suburb of Anchorage, and many Mat-Su residents work and shop there.

Health care and social assistance and retail employed the most workers, followed by local government and accommodation and food services.

In 2024, the Mat-Su Borough ranked second-lowest in the state for the share of its workers who were

nonresidents and second-highest for its local worker percentage.

The largest share of Mat-Su nonresidents worked in the accommodation and food services sector, while the largest share of nonlocals in Mat-Su worked in health care and social assistance. Close to 80 percent of nonlocal workers in Mat-Su commuted from Anchorage.

Mat-Su residents also account for the largest share of nonlocal workers in the state at 39 percent. In 2024, about 19,100 Mat-Su residents worked elsewhere in Alaska; about two-thirds commuted to Anchorage, and about 15 percent worked in the North Slope Borough.

## Mat-Su worker residency and wages by industry

	Total workers	Total wages	Workers			Wages		
			Percent local	Percent nonlocal	Percent nonres	Percent local	Percent nonlocal	Percent nonres
Health Care and Social Assistance	6,997	\$359,535,438	83.4	8.0	8.6	82.7	11.7	5.6
Retail Trade	5,967	\$188,687,847	81.5	7.8	10.6	85.4	8.7	5.9
Local Government	4,308	\$184,767,115	93.3	3.4	3.2	94.6	4.0	1.4
Accommodation and Food Services	4,298	\$77,863,696	71.2	9.4	19.4	74.9	11.6	13.5
Construction	3,894	\$231,856,511	72.3	12.1	15.5	77.2	13.2	9.6
State Government	1,798	\$116,934,410	87.9	7.9	4.2	89.4	8.1	2.5
Transportation and Warehousing	1,480	\$64,959,327	66.6	9.2	24.2	71.8	12.4	15.8
Other Services (except Public Administration)	1,360	\$46,846,658	77.8	7.9	14.3	82.1	9.9	8.0
Admin, Support, Waste Mgmt and Remediation Services	1,236	\$39,907,627	75.4	12.0	12.6	80.5	11.5	8.0
Professional, Scientific, and Technical Services	1,219	\$70,464,690	77.1	9.2	13.7	81.0	9.1	9.9
Arts, Entertainment, and Recreation	953	\$13,601,919	63.1	8.3	28.6	69.3	9.1	21.6
Finance and Insurance	676	\$41,036,971	83.9	9.3	6.8	85.5	10.4	4.1
Information	664	\$53,838,902	85.2	9.2	5.6	83.6	12.4	4.0
Manufacturing	608	\$24,665,084	77.8	7.2	15.0	82.7	8.9	8.5
Educational Services	571	\$16,397,565	70.4	11.7	17.9	80.7	10.6	8.7
Wholesale Trade	379	\$24,451,563	78.4	11.3	10.3	84.8	10.2	5.0
Real Estate and Rental and Leasing	361	\$13,570,732	81.2	7.8	11.1	83.6	ND	ND
Utilities	280	\$28,225,499	84.6	11.4	3.9	82.9	ND	ND
Agriculture, Forestry, Fishing and Hunting	277	\$5,641,050	73.6	7.6	18.8	80.7	8.2	11.1
Mining, Quarrying, and Oil and Gas Extraction	129	\$7,837,789	51.9	10.9	37.2	63.7	11.8	24.5
Management of Companies and Enterprises	23	\$1,903,310	69.6	17.4	13.0	86.4	ND	ND
Other/Unknown	85	\$1,869,783	56.5	23.5	20.0	64.8	20.9	14.3
Total	37,478	\$1,612,993,705	79.6	8.4	12.0	83.0	10.2	6.8

ND means not disclosable.

# FAIRBANKS

The Fairbanks North Star Borough is the third-most populated area in the state. At the heart of Alaska's interior, Fairbanks is the northern terminus of the Parks and Richardson highways and the southern terminus of the Dalton Highway to the North Slope. It is the region's economic, transportation, medical, educational, and cultural center.

Health care and social assistance employed the most people, followed by retail and accommodation and food services, then state government (including the University of Alaska Fairbanks).

Eielson Air Force Base and Fort Wainwright generate federal civilian jobs in the borough as well as

active-duty military jobs, neither of which is included in this report.

Fairbanks is also home to Fort Knox Gold Mine, a major mining employer in Alaska. In contrast to other areas with large metal mines, the majority of Fairbanks' mining workers are locals.

Fairbanks had the second-highest number of nonresident workers in the state in 2024, but the borough fell on the lower end of the spectrum for its nonresident percentage and had the third-highest local percentage. Nonresidents working in Fairbanks were most common in accommodation and food services.

## Fairbanks worker residency and wages by industry

	Total workers	Total wages	Workers			Wages		
			Percent local	Percent nonlocal	Percent nonres	Percent local	Percent nonlocal	Percent nonres
Health Care and Social Assistance	6,546	\$424,553,171	82.0	3.4	14.6	87.7	2.9	9.5
Retail Trade	5,460	\$182,256,605	78.1	2.5	19.3	87.1	2.1	10.8
Accommodation and Food Services	5,209	\$109,921,698	63.6	4.0	32.5	72.1	3.5	24.4
State Government	5,053	\$285,832,455	81.7	5.6	12.7	90.2	4.1	5.7
Construction	3,839	\$283,163,955	69.0	10.2	20.9	73.5	11.3	15.2
Local Government	3,033	\$139,583,705	87.8	2.2	10.1	93.3	1.7	5.0
Transportation and Warehousing	2,817	\$162,155,503	67.8	6.1	26.1	70.1	8.2	21.8
Admin, Support, Waste Mgmt and Remediation Services	1,571	\$64,199,877	75.2	5.0	19.8	83.9	5.3	10.8
Professional, Scientific, and Technical Services	1,571	\$98,058,688	71.7	7.7	20.6	75.4	9.8	14.8
Other Services (except Public Administration)	1,463	\$67,451,603	76.2	4.7	19.1	80.6	5.9	13.5
Mining, Quarrying, and Oil and Gas Extraction	1,274	\$135,238,105	68.6	6.8	24.6	ND	ND	19.4
Manufacturing	903	\$43,494,131	79.0	5.4	15.6	83.0	6.7	10.3
Wholesale Trade	893	\$55,764,997	82.5	5.0	12.4	85.9	5.3	8.8
Real Estate and Rental and Leasing	712	\$31,088,044	81.0	4.2	14.7	87.4	4.1	8.5
Arts, Entertainment, and Recreation	699	\$12,114,503	70.8	5.2	24.0	83.3	5.2	11.5
Finance and Insurance	592	\$36,320,786	82.1	3.5	14.4	89.4	3.5	7.1
Utilities	551	\$56,930,325	91.3	2.9	5.8	93.9	2.2	3.9
Information	356	\$24,260,781	72.8	9.3	18.0	81.3	10.1	8.6
Agriculture, Forestry, Fishing and Hunting	323	\$8,678,077	87.9	2.5	9.6	91.0	1.2	7.8
Educational Services	277	\$10,142,386	83.0	3.2	13.7	90.4	3.2	6.3
Management of Companies and Enterprises	115	\$11,210,795	90.4	2.6	7.0	97.0	ND	ND
Public Administration	50	\$2,596,816	68.0	10.0	22.0	81.2	ND	ND
Other/Unknown	33	\$1,303,769	57.6	3.0	39.4	ND	ND	ND
Total	43,340	\$2,246,320,777	76.2	4.8	19.0	82.9	5.2	11.9

ND means not disclosable.

# RURAL INTERIOR REGION

The Rural Interior Region is the largest geographically but the least populous. This doughnut-shaped region includes the Denali Borough and the Southeast Fairbanks and Yukon-Koyukuk census area but excludes the Fairbanks North Star Borough.

Accommodation and food services and local government employed the most workers in the region by wide margins, and mining was a distant third. Worker residency varied considerably throughout the region, as did the economic drivers.

In the Denali Borough, which includes Denali National Park, the accommodation and food services sector employed about 60 percent of workers. The Denali Borough accounted for about two-thirds of the nonresidents working in the Rural Interior, and nearly three-quarters of the borough's workers were nonresidents, which ranked second highest in

the state in 2024.

In the Southeast Fairbanks Census Area, which includes the Pogo and Manh Choh gold mines, 28 percent were nonresidents, and 22 percent were nonlocal Alaskans. The mining sector employed the most workers in the area (about a quarter) and accounted for the largest shares of nonresidents and nonlocals by wide margins. Only about 4 percent were locals.

In contrast to the region's other areas, the Yukon-Koyukuk Census Area does not have significant tourism or mining, and its nonresident percentage was near the bottom among areas. Local government employed over 60 percent of area workers, as many communities along the Yukon and Koyukuk rivers or on the tundra have a school or local government.

## Rural Interior worker residency and wages by industry

	Total workers	Total wages	Workers			Wages		
			Percent local	Percent nonlocal	Percent nonres	Percent local	Percent nonlocal	Percent nonres
Accommodation and Food Services	3,033	\$62,672,530	14.1	6.9	79.0	18.0	11.0	70.9
Local Government	2,817	\$92,198,896	67.4	21.7	11.0	59.9	30.7	9.4
Mining, Quarrying, and Oil and Gas Extraction	1,233	\$126,317,709	14.4	30.7	54.8	ND	ND	54.4
Retail Trade	610	\$15,466,167	61.0	16.2	22.8	69.1	16.9	14.0
Admin, Support, Waste Mgmt and Remediation Services	535	\$38,554,108	26.9	44.3	28.8	28.1	57.4	14.6
Health Care and Social Assistance	534	\$29,928,559	62.2	28.3	9.6	51.8	40.1	8.0
Construction	503	\$37,251,618	29.0	45.9	25.0	22.5	56.4	21.1
Transportation and Warehousing	495	\$24,816,134	24.0	20.4	55.6	25.5	37.9	36.7
Arts, Entertainment, and Recreation	406	\$4,644,773	16.0	9.4	74.6	24.4	7.5	68.1
Professional, Scientific, and Technical Services	286	\$22,789,159	75.2	11.2	13.6	74.9	12.5	12.7
State Government	225	\$16,708,668	58.2	36.9	4.9	52.4	43.1	4.5
Other Services (except Public Administration)	205	\$8,498,039	67.8	15.6	16.6	66.7	23.5	9.9
Utilities	185	\$18,619,197	67.6	25.9	6.5	73.1	ND	ND
Agriculture, Forestry, Fishing and Hunting	138	\$3,718,130	71.0	20.3	8.7	74.8	18.3	6.9
Wholesale Trade	81	\$4,390,254	40.7	35.8	23.5	18.6	71.0	10.4
Manufacturing	73	ND	57.5	16.4	26.0	ND	ND	19.3
Information	39	\$2,676,267	56.4	25.6	17.9	29.9	ND	ND
Finance and Insurance	38	\$2,517,428	55.3	34.2	10.5	44.9	ND	ND
Real Estate and Rental and Leasing	27	\$813,330	59.3	7.4	33.3	69.3	ND	ND
Management of Companies and Enterprises	22	\$1,091,996	90.9	0.0	9.1	94.3	ND	ND
Public Administration	21	\$558,082	38.1	14.3	47.6	42.8	ND	ND
Educational Services	14	ND	78.6	21.4	0.0	ND	ND	ND
Other/Unknown	7	\$414,072	71.4	14.3	14.3	ND	ND	ND
Total	11,527	\$518,836,260	39.6	20.4	40.0	36.8	32.3	30.9

ND means not disclosable.

# NORTHERN REGION

The Northern Region encompasses the North Slope and Northwest Arctic boroughs and the Nome Census Area. The region includes industrialized resource extraction at remote work sites as well as local government and service jobs across its many communities.

The mining sector, which includes the oil and gas industry in the North Slope Borough and the Red Dog Mine in the Northwest Arctic Borough, employed the most workers in the region and relied heavily on nonlocal and nonresident workers. Other sectors support resource extraction, and most of those workers also commute from outside of the region to work at remote sites. Construction is an example.

Local government, which includes public schools, employed the second largest share of the region's workers and close to half of its local workers.

In 2024, the Northern Region had the highest nonlocal and lowest local worker percentages, although the proportions varied considerably around

the region.

The North Slope Borough accounted for about two-thirds of the region's workers and significantly larger majorities of its nonlocal and nonresident workers. The oil and gas and mining sector employed the most workers in the area by a wide margin, and less than 1 percent of those workers lived in the borough. Overall, 43 percent of borough workers were nonlocals, the highest in the state by far, and 41 percent were nonresidents.

In the Northwest Arctic Borough, local government employed the most workers, most of whom were locals, while mining was second and employed the most nonlocals and nonresidents. Overall, 21 percent of the area's workers were nonlocal residents and 25 percent were nonresidents.

Local government also employed the most workers in the Nome Census Area, but in contrast to the rest of the region, it lacks significant resource extraction and has one of the highest local worker percentages in the state.

## Northern Region worker residency and wages by industry

	Total workers	Total wages	Workers			Wages		
			Percent local	Percent nonlocal	Percent nonres	Percent local	Percent nonlocal	Percent nonres
Mining, Quarrying, and Oil and Gas Extraction	8,613	\$1,010,067,988	4.2	49.6	46.2	1.9	53.7	44.4
Local Government	5,803	\$253,189,464	77.5	8.1	14.4	72.3	11.9	15.8
Construction	3,874	\$321,798,333	8.4	43.9	47.8	4.6	53.1	42.4
Admin, Support, Waste Mgmt and Remediation Services	2,911	\$184,732,644	12.0	48.8	39.1	6.3	54.8	38.9
Health Care and Social Assistance	2,263	\$195,298,305	65.8	7.5	26.7	63.1	9.2	27.7
Professional, Scientific, and Technical Services	1,093	\$122,155,749	7.7	43.5	48.9	2.6	45.9	51.5
Accommodation and Food Services	875	\$28,722,600	22.1	45.6	32.3	ND	ND	29.0
Transportation and Warehousing	820	\$74,610,727	44.3	31.0	24.8	37.8	35.9	26.2
Other Services (except Public Administration)	803	\$47,843,632	57.8	19.4	22.8	53.5	24.7	21.8
Retail Trade	731	\$24,779,882	75.9	9.2	14.9	76.9	10.7	12.4
Real Estate and Rental and Leasing	426	\$28,972,711	41.3	34.0	24.6	29.2	44.0	26.8
State Government	324	\$27,951,681	65.4	25.0	9.6	65.9	27.4	6.7
Manufacturing	248	ND	82.3	8.5	9.3	ND	ND	11.8
Utilities	212	\$21,364,777	74.5	12.7	12.7	69.8	20.7	9.5
Management of Companies and Enterprises	201	\$16,560,657	55.2	29.4	15.4	36.7	44.4	18.9
Educational Services	130	ND	50.8	15.4	33.8	ND	ND	ND
Information	126	\$9,693,986	41.3	34.9	23.8	34.6	33.9	31.6
Arts, Entertainment, and Recreation	63	\$1,527,790	50.8	27.0	22.2	ND	ND	11.5
Finance and Insurance	52	\$4,118,213	69.2	25.0	5.8	82.5	ND	ND
Wholesale Trade	27	\$1,662,784	37.0	37.0	25.9	17.9	ND	ND
Agriculture, Forestry, Fishing and Hunting	ND	ND	ND	ND	ND	ND	ND	ND
Other/Unknown	ND	ND	ND	ND	ND	ND	ND	ND
Total	29,610	\$2,390,570,014	32.9	33.2	33.9	20.9	42.4	36.6

ND means not disclosable.

# SOUTHWEST REGION

The Southwest Region includes the Aleutians West, Bethel, Dillingham, and Kusilvak census areas and the Aleutians East, Bristol Bay, and Lake and Peninsula boroughs. Fish harvesting and seafood processing are the region's dominant industries, but because of data limitations, this report doesn't capture most fish harvesters.

Manufacturing (mostly seafood processing) employed the most workers, most of whom were nonresident seafood processing workers. Local government, which includes public schools, employed the next largest share of workers, and most were locals.

The Southwest Region had the highest nonresident percentage overall in 2024, but it included the two

areas with the lowest and the highest nonresident percentages in the state.

In many areas, manufacturing (mostly seafood processing) employed the most workers, and nonresidents were a majority of the workforce. In the Bristol Bay Borough, 81 percent were nonresidents, the highest in Alaska by a large margin.

However, the Bethel Census Area, where the largest share of the region's workers were employed, and Kusilvak were outliers with little or no seafood processing. Just 9 percent of Kusilvak workers were nonresidents, the lowest in the state, and Bethel was third-lowest. Local government employed the most workers in these two areas.

## Southwest Region worker residency and wages by industry

	Total workers	Total wages	Workers			Wages		
			Percent local	Percent nonlocal	Percent nonres	Percent local	Percent nonlocal	Percent nonres
Manufacturing	9,407	\$246,890,121	9.7	3.0	87.4	21.5	4.6	74.0
Local Government	8,051	\$236,847,362	80.7	6.1	13.2	75.4	8.2	16.4
Health Care and Social Assistance	2,810	\$210,989,677	62.3	18.5	19.2	56.7	19.8	23.5
Retail Trade	2,215	\$45,470,768	77.7	9.3	13.0	73.5	12.8	13.8
Transportation and Warehousing	1,531	\$95,117,740	47.7	19.7	32.6	48.5	19.5	31.9
Other Services (except Public Administration)	1,382	\$33,645,005	83.1	6.7	10.1	82.2	8.7	9.0
Accommodation and Food Services	1,312	\$32,678,533	13.9	26.8	59.2	ND	ND	46.9
Construction	943	\$70,064,473	36.1	35.0	29.0	21.9	49.6	28.5
State Government	634	\$45,986,237	62.9	25.4	11.7	65.0	28.5	6.4
Real Estate and Rental and Leasing	430	\$12,349,820	74.9	17.0	8.1	83.9	8.5	7.5
Admin, Support, Waste Mgmt and Remediation Services	428	\$13,824,184	57.9	18.7	23.4	44.5	33.1	22.5
Professional, Scientific, and Technical Services	390	\$11,019,907	55.9	10.0	34.1	34.9	11.6	53.6
Information	349	\$25,068,460	36.7	19.8	43.6	33.9	ND	ND
Arts, Entertainment, and Recreation	274	\$6,842,662	22.3	14.2	63.5	ND	ND	52.0
Utilities	235	\$7,277,121	81.7	7.2	11.1	75.1	8.7	16.2
Wholesale Trade	162	\$7,167,856	43.2	30.9	25.9	28.8	ND	ND
Mining, Quarrying, and Oil and Gas Extraction	106	\$7,011,290	15.1	30.2	54.7	9.0	37.0	54.0
Management of Companies and Enterprises	97	\$3,437,435	88.7	8.2	3.1	79.6	ND	ND
Public Administration	ND	ND	ND	ND	ND	ND	ND	ND
Agriculture, Forestry, Fishing and Hunting	ND	ND	ND	ND	ND	ND	ND	ND
Finance and Insurance	43	\$2,995,445	76.7	11.6	11.6	76.9	ND	ND
Educational Services	29	\$983,699	75.9	10.3	13.8	86.5	ND	ND
Other/Unknown	ND	ND	ND	ND	ND	ND	ND	ND
Total	30,970	\$1,120,391,608	48.9	10.2	40.9	49.5	16.2	34.3

ND means not disclosable.

# GULF COAST REGION

The economically and geographically diverse Gulf Coast Region includes the Kenai Peninsula and Kodiak Island boroughs as well as the Chugach and Copper River census areas.

Much of the Kenai Peninsula is a few hours' drive from Anchorage and shares many of its urban characteristics. Tourism plays a significant role on the peninsula, and sport and commercial fishing are also economic drivers. The borough also has considerable oil and gas extraction from Cook Inlet.

The Kodiak Island Borough is home to part of Alaska's fishing fleet as well as the largest Coast Guard base in the U.S., although fish harvesting and military jobs aren't included in this report.

The Chugach Census Area includes the coastal communities of Valdez, Cordova, and Whittier, while Copper River includes the inland communities of Glennallen, Copper Center, and Tazlina.

Worker residency varied within the region.

In the Kenai Peninsula Borough, which accounted for two-thirds of the region's workers and over

half of the nonresidents, 21 percent were nonresidents. Kenai Peninsula Borough had no dominant industry, with similar numbers of workers in local government, accommodation and food services, health care and social assistance, and retail. Accommodation and food services employed the most nonresidents.

The Kodiak Island Borough and Chugach Census Area had the next largest shares of workers, and manufacturing (mostly seafood processing) employed the most workers and the most nonresidents in each of these areas. However, Kodiak's workforce was 27 percent nonresidents in 2024 compared to 44 percent in the less-populated Chugach Census Area, where nonresidents made up a much larger share of its manufacturing sector.

The Copper River Census Area had the fewest workers, and 29 percent were nonresidents. Accommodation and food services, health care and social assistance, and local government employed similar numbers of workers. However, most in accommodation and food services were nonresidents, while most in health care and social assistance and local government were locals.

## Gulf Coast Region worker residency and wages by industry

	Total workers	Total wages	Workers			Wages		
			Percent local	Percent nonlocal	Percent nonres	Percent local	Percent nonlocal	Percent nonres
Local Government	6,245	\$342,468,166	88.6	2.8	8.6	91.0	2.8	6.2
Health Care and Social Assistance	5,617	\$313,529,757	78.2	6.7	15.1	79.0	8.5	12.5
Accommodation and Food Services	5,274	\$103,020,971	55.9	5.5	38.6	61.8	7.3	31.0
Manufacturing	4,956	\$184,335,171	39.9	2.8	57.3	65.8	2.9	31.3
Retail Trade	4,917	\$134,951,920	80.2	3.2	16.6	88.3	2.8	8.9
Transportation and Warehousing	3,469	\$173,036,698	45.3	22.2	32.5	51.5	23.8	24.7
Construction	2,541	\$146,784,839	61.3	17.7	21.0	55.4	27.2	17.4
State Government	1,945	\$120,098,232	80.4	9.4	10.3	81.7	11.3	7.0
Other Services (except Public Administration)	1,436	\$46,404,269	73.2	7.7	19.1	82.8	7.2	9.9
Admin, Support, Waste Mgmt and Remediation Services	1,435	\$87,260,960	75.2	6.0	18.8	77.3	7.2	15.5
Professional, Scientific, and Technical Services	1,130	\$58,037,292	56.2	11.7	32.1	65.2	13.2	21.5
Mining, Quarrying, and Oil and Gas Extraction	890	\$97,564,254	66.3	11.9	21.8	72.6	12.7	14.7
Arts, Entertainment, and Recreation	729	\$13,176,114	47.1	7.5	45.4	60.1	8.5	31.3
Agriculture, Forestry, Fishing and Hunting	641	\$19,951,893	41.3	8.7	49.9	46.2	10.1	43.8
Wholesale Trade	563	\$30,320,936	78.2	8.2	13.7	81.5	11.8	6.7
Information	400	\$25,249,352	86.0	5.0	9.0	87.0	5.2	7.8
Real Estate and Rental and Leasing	394	\$15,248,539	80.5	3.8	15.7	86.3	2.9	10.8
Utilities	386	\$44,703,490	77.2	14.0	8.8	80.4	14.4	5.2
Finance and Insurance	380	\$20,396,403	85.5	5.8	8.7	90.0	5.3	4.7
Educational Services	274	\$6,322,856	79.9	5.8	14.2	86.2	3.5	10.4
Management of Companies and Enterprises	138	\$6,191,757	62.3	10.1	27.5	70.7	9.4	19.9
Public Administration	ND	ND	ND	ND	ND	ND	ND	ND
Other/Unknown	ND	ND	ND	ND	ND	ND	ND	ND
Total	43,794	\$1,990,610,206	67.4	7.5	25.1	74.8	9.7	15.4

ND means not disclosable.

# SOUTHEAST REGION

The Southeast Region is home to 10 boroughs and census areas, the largest of which is the City and Borough of Juneau, the state's capital. Much of the region relies on seasonal tourism, fishing, or both, and Juneau also has the Greens Creek and Kensington mines.

Local government, which includes public schools and public hospitals, employed the most workers, followed by retail, transportation and warehousing, accommodation and food services, state government, and health care and social assistance.

Manufacturing (primarily seafood processing) employed the most nonresidents, followed by transportation and warehousing and accommodation and food services, which include many seasonal tourism workers.

Nonresident percentages varied considerably throughout the region, from 21 percent in Juneau to 67 percent in Skagway.

Juneau had 43 percent of the region's workers

and state government (including the University of Alaska Southeast) employed the most workers in Juneau, followed by local government (including public schools and hospitals), while transportation and warehousing and mining employed the most nonresidents.

Outside of Juneau, local government employed the most workers, followed by manufacturing. However, manufacturing employed the most nonresidents, followed by accommodation and food services and the transportation and warehousing sector.

Local government employed the most workers in many of the remaining areas in the region, except for Sitka and Petersburg (manufacturing) and Skagway (retail).

Skagway had the third-highest nonresident percentage in the state in 2024. Like the Denali Borough in the Rural Interior, Skagway has a small population and significant summer tourism, and a majority of its workers are nonresidents.

## Southeast Region worker residency and wages by industry

	Total workers	Total wages	Workers			Wages		
			Percent local	Percent nonlocal	Percent nonres	Percent local	Percent nonlocal	Percent nonres
Local Government	7,809	\$400,129,618	84.2	5.2	10.7	89.0	4.7	6.3
Retail Trade	5,423	\$154,905,393	68.9	3.8	27.3	78.0	3.7	18.3
Transportation and Warehousing	4,801	\$183,030,142	48.2	4.3	47.5	61.3	5.4	33.3
Accommodation and Food Services	4,771	\$114,725,064	50.6	4.1	45.4	55.6	3.7	40.7
State Government	4,757	\$309,637,931	81.1	8.6	10.3	84.9	8.6	6.5
Health Care and Social Assistance	4,756	\$311,140,881	75.8	7.1	17.1	79.0	7.4	13.7
Manufacturing	4,287	\$120,611,491	23.4	3.5	73.0	37.1	6.2	56.7
Construction	2,227	\$127,405,822	59.9	13.9	26.3	65.0	17.5	17.5
Arts, Entertainment, and Recreation	1,951	\$42,528,421	33.5	6.5	60.1	38.8	8.9	52.4
Mining, Quarrying, and Oil and Gas Extraction	1,355	\$145,014,267	23.5	16.1	60.4	25.5	16.8	57.8
Other Services (except Public Administration)	1,274	\$55,306,141	74.3	7.2	18.5	81.2	8.4	10.5
Admin, Support, Waste Mgmt and Remediation Services	1,120	\$40,064,274	56.7	7.7	35.6	69.5	9.3	21.3
Professional, Scientific, and Technical Services	937	\$55,722,139	66.7	10.1	23.2	71.8	10.3	17.9
Real Estate and Rental and Leasing	608	\$27,226,247	82.6	3.5	14.0	88.4	3.7	8.0
Finance and Insurance	582	\$36,761,939	79.6	6.4	14.1	87.5	5.2	7.3
Agriculture, Forestry, Fishing and Hunting	531	\$19,247,345	48.2	9.2	42.6	57.9	9.5	32.6
Wholesale Trade	417	\$21,702,347	71.7	10.3	18.0	73.4	13.0	13.6
Information	365	\$18,932,669	75.6	9.6	14.8	79.6	10.1	10.3
Educational Services	344	\$6,450,198	56.7	3.2	40.1	76.2	2.8	21.0
Utilities	242	\$22,242,931	90.1	3.3	6.6	91.6	3.6	4.8
Management of Companies and Enterprises	209	\$19,007,637	81.8	5.3	12.9	92.5	3.9	3.6
Public Administration	ND	ND	ND	ND	ND	ND	ND	ND
Other/Unknown	ND	ND	ND	ND	ND	ND	ND	ND
Total	48,805	\$2,233,428,768	62.3	6.3	31.4	71.5	7.7	20.8

ND means not disclosable.

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# APPENDIX

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## Residency and wages for all industries

	Residents	Nonresidents	Percent nonresident	Resident wages	Nonresident wages	Percent nonresident	Avg res wages per quarter	Avg nonres wages per quarter
<b>AGRICULTURE, FORESTRY, FISHING, AND HUNTING</b>								
Animal Production and Aquaculture	290	279	49.0	\$13,086,821	\$5,596,961	30.0	\$13,519	\$7,774
Crop Production	947	156	14.1	\$26,401,418	\$2,852,111	9.7	\$8,528	\$7,239
Fishing, Hunting and Trapping	150	359	70.5	\$4,506,118	\$13,701,797	75.3	\$14,170	\$19,743
Forestry and Logging	116	115	49.8	\$6,242,554	\$5,348,634	46.1	\$16,007	\$17,422
Support Activities for Agriculture and Forestry	169	75	30.7	\$3,883,065	\$2,280,124	37.0	\$7,720	\$13,736
<b>MINING</b>								
Mining (except Oil and Gas)	3,054	1,989	39.4	\$312,727,908	\$198,970,170	38.9	\$27,776	\$31,518
Oil and Gas Extraction	2,414	985	29.0	\$562,372,436	\$194,585,305	25.7	\$60,070	\$55,014
Support Activities for Mining	3,916	3,647	48.2	\$400,907,849	\$319,600,376	44.4	\$27,180	\$28,630
<b>UTILITIES</b>								
Utilities	2,779	236	7.8	\$287,272,234	\$17,547,240	5.8	\$27,401	\$25,394
<b>CONSTRUCTION</b>								
Construction of Buildings	6,378	1,997	23.8	\$435,333,275	\$98,761,827	18.5	\$20,014	\$19,772
Heavy and Civil Engineering Construction	5,854	2,350	28.6	\$549,050,073	\$172,807,302	23.9	\$26,745	\$28,044
Specialty Trade Contractors	8,694	2,043	19.0	\$551,223,047	\$80,864,689	12.8	\$18,151	\$16,479
<b>MANUFACTURING</b>								
Apparel Manufacturing	27	2	6.9	ND	ND	0.7	ND	ND
Beverage and Tobacco Product Manufacturing	620	231	27.1	\$22,704,109	\$4,811,336	17.5	\$10,344	\$8,225
Chemical Manufacturing	60	20	25.0	\$2,218,547	\$580,508	20.7	\$10,130	\$10,184
Computer and Electronic Product Manufacturing	139	24	14.7	\$14,232,830	\$2,113,753	12.9	\$27,908	\$26,756
Electrical Equipment, Appliance, and Component Manufacturing	18	2	10.0	ND	ND	11.5	ND	ND
Fabricated Metal Product Manufacturing	479	111	18.8	\$28,172,822	\$3,826,946	12.0	\$16,342	\$12,842
Food Manufacturing	4,512	15,523	77.5	\$190,987,986	\$367,265,913	65.8	\$12,274	\$10,757
Furniture and Related Product Manufacturing	111	16	12.6	\$5,624,909	\$480,305	7.9	\$13,620	\$10,673
Leather and Allied Product Manufacturing	15	2	11.8	ND	ND	2.4	ND	ND
Machinery Manufacturing	102	8	7.3	\$6,312,285	\$279,922	4.2	ND	ND
Miscellaneous Manufacturing	186	23	11.0	\$8,852,977	\$738,687	7.7	\$13,393	\$13,679
Nonmetallic Mineral Product Manufacturing	191	34	15.1	\$11,669,687	\$1,227,430	9.5	\$17,011	\$13,638
Paper Manufacturing	ND	ND	ND	ND	ND	ND	ND	ND
Petroleum and Coal Products Manufacturing	518	47	8.3	\$70,419,199	\$2,691,689	3.7	\$35,529	\$21,363
Plastics and Rubber Products Manufacturing	61	12	16.4	\$3,795,651	\$263,318	6.5	\$16,870	\$9,404
Primary Metal Manufacturing	13	3	18.8	ND	ND	4.5	ND	ND
Printing and Related Support Activities	276	31	10.1	\$11,400,922	\$653,867	5.4	\$11,367	\$7,784
Textile Mills	ND	ND	ND	ND	ND	ND	ND	ND
Textile Product Mills	62	8	11.4	\$1,386,468	\$261,357	15.9	\$6,864	\$9,680
Transportation Equipment Manufacturing	498	524	51.3	\$28,751,000	\$13,730,772	32.3	\$16,439	\$13,027
Wood Product Manufacturing	234	57	19.6	\$11,150,053	\$1,588,822	12.5	\$13,698	\$10,317
<b>WHOLESALE TRADE</b>								
Merchant Wholesalers, Durable Goods	2,816	399	12.4	\$218,524,151	\$22,050,390	9.2	\$20,828	\$20,286
Merchant Wholesalers, Nondurable Goods	3,509	470	11.8	\$208,419,728	\$16,238,329	7.2	\$16,201	\$13,267
Wholesale Electronic Markets and Agents and Brokers	215	30	12.2	\$15,769,696	\$1,002,046	6.0	\$19,811	\$13,727

## Residency and wages for all industries, continued

	Residents	Nonresidents	Percent nonresident	Resident wages	Nonresident wages	Percent nonresident	Avg res wages per quarter	Avg nonres wages per quarter
<b>RETAIL TRADE</b>								
Building Material and Garden Equipment and Supplies Dealers	3,885	567	12.7	\$153,962,994	\$12,594,480	7.6	\$11,321	\$8,728
Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	1,681	630	27.3	\$37,321,146	\$12,507,785	25.1	\$7,036	\$8,423
Food and Beverage Retailers	5,518	1,081	16.4	\$166,248,731	\$17,363,411	9.5	\$8,966	\$7,119
Furniture, Home Furnishings, Electronics, and Appliance Retailers	1,326	240	15.3	\$62,954,741	\$5,894,573	8.6	\$13,327	\$9,711
Gasoline Stations and Fuel Dealers	2,783	460	14.2	\$117,838,415	\$14,980,295	11.3	\$12,417	\$12,674
General Merchandise Retailers	11,913	1,880	13.6	\$366,984,877	\$31,744,121	8.0	\$9,089	\$7,197
Health and Personal Care Retailers	1,027	205	16.6	\$39,894,242	\$4,176,025	9.5	\$11,330	\$8,523
Motor Vehicle and Parts Dealers	4,187	512	10.9	\$244,194,691	\$15,155,442	5.8	\$16,130	\$11,251
Sporting Goods, Hobby, Musical Instrument, Book, and Misc Retailers	5,265	1,338	20.3	\$133,022,946	\$20,449,321	13.3	\$7,674	\$6,410
<b>TRANSPORTATION AND WAREHOUSING</b>								
Air Transportation	6,012	2,314	27.8	\$465,873,082	\$142,770,745	23.5	\$21,076	\$23,196
Couriers and Messengers	2,857	996	25.8	\$239,461,833	\$182,300,004	43.2	\$23,523	\$58,580
Pipeline Transportation	ND	ND	ND	ND	ND	ND	ND	ND
Postal Services	ND	ND	ND	ND	ND	ND	ND	ND
Scenic and Sightseeing Transportation	1,985	3,061	60.7	\$69,451,510	\$68,679,853	49.7	\$11,040	\$8,623
Support Activities for Transportation	3,130	827	20.9	\$174,951,463	\$30,552,623	14.9	\$15,883	\$13,945
Transit and Ground Passenger Transportation	1,522	168	9.9	\$50,861,890	\$3,448,465	6.3	\$9,537	\$8,038
Truck Transportation	3,089	876	22.1	\$212,691,145	\$50,879,370	19.3	\$18,975	\$20,886
Warehousing and Storage	276	63	18.6	\$9,179,806	\$2,464,041	21.2	\$10,637	\$17,986
Water Transportation	986	898	47.7	\$87,254,979	\$64,527,633	42.5	\$26,195	\$28,043
<b>INFORMATION</b>								
Broadcasting and Content Providers	501	84	14.4	\$29,450,535	\$2,799,832	8.7	\$16,425	\$11,475
Computing Infrastructure Providers, Data Proc, Web Hosts, and Related	114	29	20.3	\$11,401,320	\$2,428,763	\$18	\$27,740	\$34,697
Motion Picture and Sound Recording Industries	448	89	16.6	\$10,263,805	\$1,832,544	15.1	\$7,465	\$10,717
Publishing Industries	342	65	16.0	\$30,607,591	\$4,343,453	12.4	\$24,119	\$23,352
Telecommunications	2,935	353	10.7	\$267,067,866	\$28,594,565	9.7	\$23,854	\$25,854
Web Search Portals, Libraries, Archives, and Other Information Services	26	8	23.5	\$1,362,574	\$31,6,954	18.9	\$15,844	\$13,206
<b>FINANCE AND INSURANCE</b>								
Credit Intermediation and Related Activities	4,155	310	6.9	\$289,411,420	\$9,758,468	3.3	\$18,302	\$12,122
Funds, Trusts, and Other Financial Vehicles	83	42	33.6	\$3,904,973	\$808,857	17.2	\$6,978	\$12,072
Motion Picture and Sound Recording Industries	1,492	208	12.2	\$110,729,932	\$11,642,785	9.5	\$19,933	\$20,534
Securities, Commodity Contracts, Other Financial Invstmts/Related	676	52	7.1	\$104,558,555	\$5,185,913	\$5	\$41,197	\$32,616
<b>REAL ESTATE AND RENTAL AND LEASING</b>								
Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)	ND	ND	ND	ND	ND	ND	ND	ND
Real Estate	3,519	475	11.9	\$171,272,315	\$14,261,452	7.7	\$13,960	\$11,623
Rental and Leasing Services	ND	ND	ND	ND	ND	ND	ND	ND
<b>PROFESSIONAL, SCIENTIFIC, AND TECHNICAL SERVICES</b>								
Professional, Scientific, and Technical Services	12,877	3,636	22.0	\$994,289,885	\$226,766,921	18.6	\$21,441	\$22,793

## Residency and wages for all industries, continued

	Residents	Nonresidents	Percent nonresident	Resident wages	Nonresident wages	Percent nonresident	Avg res wages per quarter	Avg nonres wages per quarter
<b>MANAGEMENT OF COMPANIES AND ENTERPRISES</b>								
Management of Companies and Enterprises	2,071	209	9.2	\$234,148,152	\$16,070,283	6.4	\$30,960	\$28,193
<b>ADMINISTRATIVE SUPPORT/WASTE MANAGEMENT AND REMEDIATION</b>								
Administrative and Support Services	11,315	3,935	25.8	\$493,825,495	\$121,431,296	19.7	\$13,100	\$12,410
Waste Management and Remediation Services	2,197	700	24.2	\$164,311,358	\$46,044,736	21.9	\$20,427	\$22,615
<b>EDUCATIONAL SERVICES</b>								
Educational Services	2,602	569	17.9	\$102,230,418	\$10,135,714	9.0	\$11,907	\$8,025
<b>HEALTH CARE AND SOCIAL ASSISTANCE</b>								
Ambulatory Health Care Services	20,030	3,204	13.8	\$1,293,380,521	\$175,641,919	12.0	\$17,726	\$20,529
Hospitals	16,931	2,915	14.7	\$1,419,342,879	\$192,189,325	11.9	\$22,159	\$26,166
Nursing and Residential Care Facilities	4,334	714	14.1	\$172,433,948	\$18,061,697	9.5	\$11,283	\$10,068
Social Assistance	10,076	1,085	9.7	\$437,190,192	\$26,694,736	5.8	\$12,274	\$9,704
<b>ARTS, ENTERTAINMENT, AND RECREATION</b>								
Amusement, Gambling, and Recreation Industries	3,663	2,596	41.5	\$77,476,143	\$40,132,060	34.1	\$7,057	\$7,037
Museums, Historical Sites, and Similar Institutions	533	220	29.2	\$20,894,719	\$3,983,113	16.0	\$11,327	\$7,087
Performing Arts, Spectator Sports, and Related Industries	884	320	26.6	\$15,697,433	\$4,502,937	22.3	\$6,882	\$6,574
<b>ACCOMMODATION AND FOOD SERVICES</b>								
Accommodation	6,136	7,248	54.2	\$192,195,465	\$136,029,941	41.4	\$9,493	\$8,142
Food Services and Drinking Places	22,501	7,709	25.5	\$526,216,620	\$129,235,684	19.7	\$7,325	\$7,189
<b>OTHER SERVICES</b>								
Personal and Laundry Services	2,038	370	15.4	\$64,600,404	\$7,336,904	10.2	\$9,380	\$7,659
Private Households	137	29	17.5	\$3,722,152	\$535,544	13.6	\$7,886	\$7,481
Religious, Grantmaking, Civic, Professional, and Similar Organizations	6,188	1,042	14.4	\$285,366,756	\$22,745,231	7.4	\$13,733	\$9,216
Repair and Maintenance	3,342	829	19.9	\$171,490,045	\$31,138,654	15.4	\$14,664	\$15,227
Other/Unknown	454	167	26.9	\$19,925,850	\$6,228,998	23.8	\$14,263	\$17,351
<b>Total Private Sector</b>	<b>251,915</b>	<b>87,587</b>	<b>25.8</b>	<b>\$14,562,355,045</b>	<b>\$3,554,906,724</b>	<b>19.6</b>	<b>\$16,531</b>	<b>\$16,302</b>
State Government	23,051	2,614	10.2	\$1,524,202,287	\$95,777,636	5.9	\$13,795	\$13,795
Local Government	44,042	4,658	9.6	\$2,129,380,958	\$172,324,209	7.5	\$14,185	\$14,594
<b>Total Private and Government</b>	<b>319,008</b>	<b>94,859</b>	<b>22.9</b>	<b>\$18,215,938,289</b>	<b>\$3,823,008,569</b>	<b>17.3</b>	<b>\$16,143</b>	<b>\$16,143</b>

ND means not disclosable.

## Where residents worked versus where they lived in 2024

RESIDENCE	PLACE OF WORK																							
	Aleutians E	Aleutians W	Aleutians E	Aleutians W	Anc	Bethel	Bristol	Cop-	Chu-	Hoonah-	Hoonah-	Kenai	Kodiak	Kusil-	Lake	Mat-	NW	Peters-	POW-	Skag-	SE	Wran-	Yak-	
								per R	gach	Angoon	Pen	Jnu	Pen	vak	& Pen	Arctic	Arctic	burg	Hyder	Sikuk	Fbx	gell	utat	
Aleutians E	629	5	17	1	3	11	0	0	3	0	0	0	2	1	5	0	0	1	3	0	0	0	1	
Aleutians W	12	1,590	58	2	3	1	0	0	1	3	1	0	8	4	2	1	0	1	0	1	0	0	1	
Anchorage	76	178	118,017	485	356	275	46	89	155	731	17	12	349	1,128	75	158	125	93	2,485	206	2,815	499	21	
Bethel	2	2	186	7,492	11	4	1	3	11	22	0	1	3	14	2	3	21	4	18	6	30	7	1	
Bristol Bay	0	0	9	0	337	2	0	7	0	0	0	0	0	2	0	0	0	13	2	0	1	0	0	
Chugach CA	2	12	131	2	0	2,495	84	1	23	2	1	22	153	4	0	2	18	0	22	2	0	0	1	
Copper River CA	1	0	83	1	1	62	820	3	1	30	0	0	5	12	3	0	0	33	4	42	5	0	1	
Denali	0	2	18	1	1	7	620	0	33	0	0	3	5	0	1	0	19	2	12	3	0	1	0	
Dillingham	0	1	63	12	11	1	0	2	1,696	7	0	0	3	1	0	0	3	6	14	3	28	2	0	
Fairbanks N Star	1	14	1,386	47	11	67	15	196	12	33,035	9	7	106	103	17	34	21	35	166	46	712	60	5	
Haines	0	0	14	0	0	2	0	1	1	7	849	26	80	2	6	0	0	1	2	0	7	1	0	
Hoonah-Angoon	0	0	12	0	0	1	1	1	3	11	702	77	2	5	0	0	1	7	1	2	0	7	1	
Juneau	3	6	313	9	1	5	3	1	1	0	48	35	66	14,625	20	47	9	0	1	23	6	48	9	7
Kenai Pen	12	21	1,319	95	23	90	16	24	22	124	4	4	87	21,290	24	123	14	33	197	38	1,517	37	4	
Ketchikan	2	1	65	5	0	5	0	2	0	9	8	2	72	13	5,381	5	1	0	18	1	5	1	442	
Kodiak	11	7	172	15	30	7	0	2	3	16	0	1	11	18	6	4,897	0	16	13	1	2	0	0	
Kusilvak	0	0	355	4	1	0	1	22	48	0	0	2	21	0	1	2,867	1	12	15	14	3	0	13	
Lake and Pen	1	2	75	0	9	0	1	0	8	0	0	2	4	0	2	1	537	2	2	16	0	0	4	
Mat-Su	25	87	12,803	195	49	162	56	131	33	384	4	9	214	400	134	92	36	72	29,884	104	2,808	322	9	
Name	1	9	78	2	1	3	0	4	0	20	0	0	3	12	3	2	8	2	13	4,106	16	21	0	
North Slope	0	1	58	13	0	0	0	0	8	0	0	0	0	1	0	0	4	4	3,009	6	0	0	1	
NW Arctic	1	0	71	7	1	0	1	1	9	0	1	0	1	0	1	15	20	35	2,624	0	0	1	17	
Petersburg	1	1	13	2	1	1	0	0	2	5	2	1	21	2	16	0	0	6	0	4	1	1,104	1	
POW-Hyder	0	2	27	3	0	4	1	0	2	11	3	7	43	5	135	4	3	0	5	1	15	1	27	
Sitka	1	3	43	3	2	1	0	1	1	10	4	2	58	2	17	3	1	0	5	4	10	7	2	
Skagway	0	0	6	0	0	0	0	0	0	0	0	5	1	1	0	0	0	0	6	506	5	2		
SE Fairbanks	0	1	137	5	0	5	8	14	1	261	0	0	7	8	1	3	2	1	2	1,930	2	0	28	
Wrangell	1	1	10	1	0	2	0	0	5	4	2	23	2	13	0	1	1	3	1	4	0	6	3	
Yakutat	0	0	8	0	0	2	0	0	1	0	0	0	5	0	0	0	0	2	1	1	0	0	1	
Yukon-Koyukuk	0	1	61	23	0	0	1	30	4	200	0	0	2	8	0	0	11	1	7	4	71	1	0	
																						0		
																						2,019		

LIVED AND WORKED IN THE SAME PLACE